

MACC-O-RD

13 February 2013

MEMORANDUM FOR Brigade Tactical Officer

SUBJECT: Conduct Review Options for Cadet Isaih M. Doolen, B-1, Class of 2013 (Exceeding six month demerit allowance).

1. IAW USCC USCC Regulation 351-2, Chapter 5, Conduct Status and Investigation, you have the following options regarding conduct reviews that are required under conditions set forth in paragraphs 502-505.

- ☐ A. You may approve a CoC recommendation of, or personally determine, **Proficient**.
- ☐ B. You may approve a CoC recommendation of, or personally determine, **Deficient in Conduct**, and direct formal remediation by the CoC. (Please write in any special terms for the remediation in the "comments" section below.)
- ☐ C. You may approve a CoC recommendation of, or personally determine, **Deficient in Conduct** and forward recommendation to the Commandant for **Conduct Probation in Lieu of a Conduct Investigation**.
- QMB* ☒ D. You may approve a CoC recommendation of, or personally determine, **Deficient in Conduct and Refer to Conduct Investigation**. If you feel efforts at remediation are not considered appropriate, you may forward a recommendation to the Commandant to convene a Conduct Investigation to review the deficient conduct and recommend disposition to the CoC.

2. Comments/Special terms for Remediation:



KATRINA N. STAMP
Regulations & Discipline Assistant, USCC

Encl
Conduct Review Packet

000827



DEPARTMENT OF THE ARMY
UNITED STATES MILITARY ACADEMY
WEST POINT, NY 10996

MACC-O-1
2013

6 February 2013

MEMORANDUM THRU Regimental Tactical Officer, First Regiment, United States Corps of Cadets, West Point, New York 10996

FOR Tactical Officer, Company B, First Regiment, United States Corps of Cadets, West Point, New York 10996

SUBJECT: Conduct Review for Cadet Isiah M. Doolen , Company B, First Regiment, Class of 2013

1. As of this date, the following cadet is subject to a conduct review for exceeding the 6 month demerit allowance.

NAME	CO	CLASS YEAR	OFFENSE CODE	DATE OF OFFENSE	AWARD
Doolen, Isiah M.	B1	2013	ART 1	19 Jan 2013	30/30/30 WP30
			ART 1	16 Jan 2013	20/20/14 WP14 Suspend 6 HRS
			ART1	10 Jan 2013	5/5/7 WP 7
			ART 1	10 Dec 2012	5/5
			ART 7	17 Sep 2012	30/30/15/WP15 Suspend 15 Restriction

2. A conduct review by the cadet's tactical chain of command addressing this deficiency is due to Regulations and Discipline Office, within three working days. Enclose the recommendations from the cadet's chain of command along with TAC file.

Tod W. Wiloughby
TOD W. WILLOUGHBY
MAJ, AD
Regimental Executive Officer

CF:
REGS & DIS

000828



DEPARTMENT OF THE ARMY
UNITED STATES MILITARY ACADEMY
WEST POINT, NY 10996

MACC-O-1-B

04 February 2013

MEMORANDUM THRU

Regimental Tactical Officer, First Regiment, United States Corps of Cadets, West Point, New York 10996

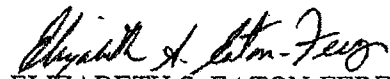
FOR Brigade Tactical Officer, United States Corps of Cadets, West Point, NY 10996

SUBJECT: Recommend Conduct Review for exceeding the 6 months demerit allowance, Cadet Isiah M. Doolen, SSN, Company B, First Regiment, Class of 2013.

1. Recommend that Cadet Isiah M. Doolen, Last 4 SSN, Company B, First Regiment, Class of 2013, be declared deficient in Conduct and be referred to Conduct Investigation for receiving 90 demerits which surpasses the allowed amount of 72 for first class from Sep-Jan, in accordance with USCC Regulation 351-1.
2. Cadet Doolen's behavior demonstrates a continued pattern of misconduct as indicated by his multiple negative CORs, Article 10 boards and instructor emails regarding his inattention to detail or ability to follow instructions.
3. On 04 February 2013, the TAC Team informed Cadet Doolen of the above recommendation.
4. Cadet Doolen's TAC file is attached.

5 Enclosures

1. Cadet CO Recommendation
2. Demerit Review
3. Backside CRB
4. Cadet Military Summary
5. Article 10 Packet


ELIZABETH S. EATON-FERENZI
CPT, AV
Tactical Officer

000829



REPLY TO
ATTENTION OF

DEPARTMENT OF THE ARMY
UNITED STATES MILITARY ACADEMY
WEST POINT, NEW YORK 10996

MACC-O-B1

04 February 2013

MEMORANDUM THRU Tactical Team, Company B-1, West Point, NY 10996

FOR Regimental Tactical Officer, 1st Regiment, West Point, NY 10996

SUBJECT: Cadet CO Recommendation for Cadet Doolen

1. The purpose of this memorandum is to outline my recommendation for Cadet Isaiah Doolen due to his misconduct and resulting conduct investigation.
2. The pattern of conduct I have observed of Cadet Doolen is one of general irresponsibility for a first class cadet and a following failure of ownership. While I cannot attest to his conduct in the previous semester, I have observed a pattern of lack of attention to detail and poor decision making. Cadet Doolen has had a multitude of Cadet Observation Reports written on him that include missing an ADSO deadline, failure to complete an assigned MD task, and being out of his room after TAPS. When approached on most situations, there is a general failure to accept ownership of his actions. While he did accept responsibility for the ADSO deadline, he did not on the other situations. After the first few incidents, I spoke with Cadet Doolen about admitting fault for his wrong doings. While he was very receptive, I observed the behavior again when approached about being out of his room after TAPS. He explained that he only wanted to protect his girlfriend from other male cadets. I told him that I understood the situation, but the actions he took were not appropriate. At his Article 10 hearing for the board, I found out much more about the situation regarding a potential physical altercation. This uncovered what I believe was his real motive for leaving the barracks and the most troubling characteristic of his behavior. I believe that Cadet Doolen's actions do not align with the expectations of a first class cadet and future officer.
3. I recommend that Cadet Doolen is retained and allowed to graduate on time with the Class of 2013. I believe that the situations described above do not note permanent egregious behavior, but they need to be corrected before he can step into the realm of being a successful commissioned officer. I believe that he needs to be mentored on the importance of changing his behavior and demonstrate that he has inculcated this change. Thus, retention and graduation should be contingent upon completion of the Special Leadership Development Program (SLDP) and him not receiving a battalion board or higher before graduation. I believe that the mentorship of SLDP will help to correct his behavior and help him understand that his attitude is unacceptable as a future officer.
4. The POC for this memorandum is the undersigned at (717)609-2342 or Clifford.Crofford@usma.edu.

CLIFF CROFFORD

CLIFFORD CROFFORD
CDT CPT, CO. B1
USCC

000830

BTD MNGMNT SYSTEM

Page 1 of 4

PRIVACY ACT DATA - FOR OFFICIAL USE ONLY

[Close](#)[Print File CRB](#)**DOOLEN, ISIAH MATTHEW****USMA ID:** C39038851**Class:** 2013 (R-Day: 29 Jun 09)**Acad Yr Co:** B1**Curr Posn:** SEC LDR**Building:** 740 (Lee Barracks)**Room:** 407 **Phone:****Sex:** M**Race:** HISPANIC**Redcat:** OTHER/UNKNOWN**Relig:** ROMAN CATHOLIC CHURCH**Birthday:** Redacted PII 88**Birthplace:** Redacted PII NM**Dom:** NM**Entrance Data****USMAPS:** Y**College:****HS:** ROSWELL NM (29 / 118)**Prior Service:** N**CEER:** 457**PAE:** 0**LPS:** 467**Whole Cand:** 4643**R-Day Ht/Wt:** /**Ath Code:****Nom Src:****ACT-Math:** 21**ACT-Engl:** 24**ACT-Sci:** 25**ACT-Read:** 24**SAT-Math:** 450**SAT-Ver:** 540**SAT-TSWE:****Notification Information****Name:** Mr. and

Mrs. Redacted PII

and Redacted PII

Doolen

Address: Redacted PII**Phone:****Send** Y**Grades:**

2133 M

ACAD YR	CUM CDT PERF			ACADEMIC PROGRAM		MILITARY PROGRAM				PHYSICAL PROGRAM			
TERM	CPS	CQPA	AWD	APST	APSC DL DC UNIT	POSN	MD	MS	MPSC	APFTs	IOCT	PPSY	PPSC
2010 0	0.000			0.000	0.000	H 14 CBT MOS	B+		3.330	1-Jul: 6-Aug: D C+			
2010 1	2.687	2.489		2.488	2.488	E4 34 MOS	A-		3.519				2.672
2010 2	2.350	2.397		2.285	2.385	E4 22 MOS	D	B	2.816	26-Apr: B		2.315	2.315
2011 0	2.320	2.397		0.000	2.385	5 23 CFT MOS	B		2.876				2.315
2011 1	2.257	2.276		1.981	2.244	E4 23 TM LDR	B+	B-	2.870	22-Oct: C			2.375
2011 2	2.363			2.162	2.345	E4 21 TM LDR	B		2.881	7-Apr: C-		2.609	2.408
2011 3	2.332	2.361		2.330	2.344				2.881				2.408
2012 0	2.286	2.361		0.000	2.344		P		2.881				2.408
2012 1	2.279	2.314		2.127	2.298	B1 22 SQD LDR	B		2.902		18-Nov: NC		2.408
2012 2	2.173	2.294		2.132	2.273	B1 31 CO STF N-4 B	B-		2.885		27-Apr: F	1.179	2.033

27-

Name: DOOLEN, ISLAH MATTHEW

FOR OFFICIAL USE ONLY - PRIVACY ACT DATA

Date: 05 Feb 13



Status: ACTIVE Class: 2013 Co/Regt: B1 Prior Co/Regt: E4 Current CS:

RedCat: OTHER/UNKNOWN Gender: MALE Prior Service: US Army Regular USMAPS: YES

ACT-MATH: 21 ACT-ENGL: 25 ACT-SCI: 25 ACT-READ: 30 SAT-MATH: 450 SAT-VERB: 540 SAT-TSWE: 0

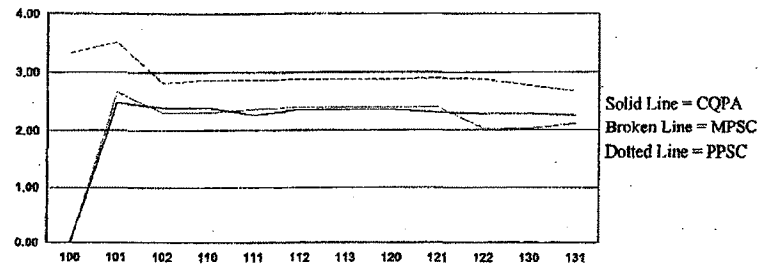
Rank in Company CQPA: 29/29 APSC: 29/29 MPSC: 25/29 PPSC: 29/29 Major/Field of Study: Political Science Major: Comparative Politics

CPR Profile (AY03 forward)	ACOM-UH	ACOM-LH	CtrOfMass	BCOM-RTN	BCOM-NORTN
All written on this cadet	8	12	8	4	2
Chain of Command	5	8	5	0	0
Other	0	0	1	0	0
Peer and Subordinate	3	4	2	4	2
Staff and Faculty	0	0	0	0	0

Major Conduct Violations

Date	Description
17-Apr-10	brought alcohol into the barracks
19-Oct-11	arrived 1 hour after 1900 Recall Formation
15-Sep-12	You were Disrespectful to a Senior Cadet Non-Commissioned Officer
11-Jan-13	Failed to meet BN Suspense
19-Jan-13	While on Restrictions left room.

Course Nbr	Position	Rtr	Tac	Rtr	Grade	MPS Cum
MD100	CBT MOS				B+	3.33
MD101	MOS	A		A-	A-	3.52
MD102	MOS	D		D	D	2.82
MS100	MOS				B	2.82
MD200	CFT MOS	A		B	B	2.88
MD201	TM LDR	B		B+	B+	2.87
MS200	TM LDR				B-	2.87
MD202	TM LDR	B		B	B	2.88
MD400					P	2.88
MD301	SQD LDR	B		B	B	2.90
MD302	CO STF N-4	B		C	B	2.89
MS300	CO STF N-4				B-	2.89
MD410	SG REG AS3				P	2.77
MD300	SG REG AS3				C+	2.77
MD401	TNG OFF	B		D	C	2.68
MD402	SEC LDR					



TERM	100	101	102	110	111	112	113	120	121	122	130	131
CQPA	0.00	2.49	2.40	2.40	2.28	2.36	2.36	2.36	2.31	2.29	2.29	2.27
MPSC	3.33	3.52	2.82	2.88	2.87	2.88	2.88	2.88	2.90	2.89	2.77	2.68
PPSC	0.00	2.67	2.32	2.32	2.38	2.41	2.41	2.41	2.41	2.03	2.03	2.12

Conduct Record (Demerits/Tours)

AY	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun
10	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0 0	35 100	0 0	0 0
11	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0 0
12	0 0	0 0	0 0	20 20	0 0	0 0	0 0	10 10	0 0	2 2	0 0	0 0
13	0 0	0 0	30 30	0 0	0 0	5 5	55 55	0 0	0 0	0 0	0 0	0 0

000832

Name: DOOLEN, ISIAH MATTHEW

FOR OFFICIAL USE ONLY - PRIVACY ACT DATA

Date: 05 Feb 13

MAJ Marschean

Date: 5 Jan 11 NAME: Doolen, I. E4, 2013

MAJOR: Comparative Politics

Reason for submission: Failed PH201

Recommendation: Retain, repeat PH201

05 Jan 2011

Potential: CDT Doolen has the potential to do well here at USMA and as an officer in the Army. While his maturity level has improved relative to the beginning of the semester, he could stand to heighten it further. I am certain that with a bit of focused effort that he will be able to achieve a level of maturity that will carry him far. He should be afforded the opportunity to repeat PH201.

Performance: End term 11-1: ACOM-UH (5), ACOM-LH (5), COM (4), BCOM-rtn (2), BCOM-noRtn (0). CDT Doolen's overall performance has improved considerably since the start of the semester. His subordinate was a true leadership challenge and he worked with him to help him bring most of his grades up. According to his squad leader he was one of the best Team Leaders my squad. Additionally, he was failing multiple classes at the beginning of the semester and was able to pull all of them up by the end of the semester except for PH201.

Conduct: Average. CDT Doolen generally conducted himself well this semester. While serving room restriction for an offence from AY 10-2, CDT Doolen ignored the rules of his restriction and had to be corrected by his chain of command to ensure he fully understood the SOP regarding room restriction. Once he was corrected he abided by the rules. Additionally, his ADAPT counselor provided the TAC Tm with positive feedback regarding their counseling sessions and his progress.

Leadership: Average. Despite CDT Doolen's academic struggles, he always found time to work with his subordinate who was a leadership challenge and help him to bring his own grades up. Without CDT Doolen's guidance and assistance his Plebe might have chosen to quit or failed out of the Academy.

Teamwork and Selflessness: Average. One of his peers noted that CDT Doolen gets easily frustrated at others and tends to blame them for his problems. He complains and often gets so frustrated that he cannot respond to adversity well. He needs to work on his patience, which will come with time. The time he spent working with his Plebe is indicative of his selflessness during a time when he too was struggling.

Interpersonal Skills: Average to Below Average. CDT Doolen has a tendency to close himself off to those who hold him accountable. An increase in his maturity level, as noted by a peer, would certainly help him to interact and respond to everyone in a more adult-like and professional manner. A peer also noted he needs to understand that everyone works differently and that no one type of leadership is right. Although he has experienced many different types of leadership he needs to be more open minded to what might not be the way he would do things.

Sense of Duty: Average. CDT Doolen's sense of duty with respect to his subordinate is strong. On occasion however, he failed to notify his chain of command and an instructor of his whereabouts if he was not able to make a scheduled hard time.

Appearance: Average. CDT Doolen is generally an average Cadet in appearance. He did receive demerits/punishment for what his PL referred to as deplorable room standards and for and unsatisfactory uniform during an inspection. When told to correct the issues, he corrected them in a timely manner.

Major Conduct Violations NONE

Minor - None

FLAGS ☐ completing SLDP-A program

RTO Comments

Concur with TAC...Retain, repeat PH201.

05 Jan 2011

000833

REGS & DISCIPLINE

[Home](#) | [Software Change Request](#) | [Staff/Fac Portal](#) | [Log Off](#)

Demerit Review

Record for: DOOLEN ISIAH (B1 '13, USMA ID: C39038851)

As of: 5 Feb 13

DATE	OFFENSE	ORIGINATOR	Award				SUSP (HRS/R/P/RIR)	RMKS
			LTR	DEM	TOURS	RSTR RED (A/R/F) (R/P)		
17 APR 10	1 BDE Failure to Comply I.E., brought alcohol into the barracks	CPT ALLISON MARSCHEAN USCC	35	100 / 0 / 0	60 / 90	PFC	0 / 0 / 0 / N	
19 OCT 11	1 BN Failure to Comply I.E., arrived 1 hour after 1900 Recall Formation		20	20 / 0 / 0	0 / 0		15 / 0 / 0 / -	Miscommunication with friend who went to JFK instead of NEWARK Airport to pick him up.
2 FEB 12	1 SUM Failure to Comply I.E., CDT Doolen was found with a WAP or gaming system connected to the USMA network.		10	10 / 0 / 0	0 / 0		0 / 0 / 0 / -	
30 APR 12	3 SUM Delinq. Accountability I.E., CDT Doolen was not in his required class.		2	2 / 0 / 0	0 / 0		0 / 0 / 0 / -	
15 SEP 12	1 BN Failure to Comply I.E., You were Disrespectful to a Senior Cadet Non-Commissioned Officer		30	30 / 0 / 0	15 / 15		30 / 15 / 0 / -	
10 DEC 12	1 SUM Failure to Comply I.E., Delinquent in Accountability.		5	5 / 0 / 0	0 / 0		5 / 0 / 0 / -	
10 JAN 13	1 SUM Failure to Comply I.E., Failed to sign Br ADSO contract by suspense date.		5	5 / 0 / 0	7 / 7		5 / 0 / 0 / -	
11 JAN 13	1 CO Failure to Comply I.E., Failed to meet BN Suspense		20	20 / 0 / 0	14 / 14		6 / 0 / 0 / -	
19 JAN 13	1 BN Failure to Comply I.E., While on Restrictions left room.		30	30 / 0 / 0	30 / 30		0 / 0 / 0 / -	

000834

REGS & DISCIPLINE

[Home](#) | [Software Change Request](#) | [Staff/Fac Portal](#) | [Log Off](#)

MILSUM Report

as of 5 Feb 13

Name: DOOLEN ISIAH M			Class: 2013			Co/Regt: B1			Prior Co/Regt: E4			Current CS:		
USMA ID: C39038851			RedCat: OTHER/UNKNOWN			Gender: MALE			Status: ACTIVE					





SUMMER TRAINING			MILITARY PROGRAM RECORD											
Acad Yr	Activity	Completed	Term Period	Military Activity	Position	Rtr	Int Rtr	Sr Rtr	Tac Rtr	Ltr Grd	Activity Weight	MPS Term	MPS Cum	
10	CBTNC		10-0	MD100	CBT MOS					B+	2.0	3.33	3.33	
11	AA		10-1	MD101	MOS	A	A		A-	A-	2.5	3.67	3.52	
	CFTYR		10-2	MD102	MOS	D	D		D	D	2.5	2.50	2.82	
	AA		10-2	MS100						B	7.5	2.50	2.82	
12	CTLT		11-0	MD200	CFT MOS	A	C		B	B	7.0	3.00	2.88	
13	CLDTF		11-1	MD201	TM LDR	B	B	B	B+	B+	3.0	2.86	2.87	
	AFCS		11-1	MS200						B-	7.5	2.86	2.87	
	SGR		11-2	MD202	TM LDR	B	B	B-	B	B	3.0	3.00	2.88	
			12-0	MD400						P	0.0	0.00	2.88	
			12-1	MD301	SQD LDR	B	B	B-	B	B	7.5	3.00	2.90	
			12-2	MD302	CO STF N-4	B	A	A+	C	B	7.5	2.84	2.89	
			12-2	MS300						B-	7.5	2.84	2.89	
			13-0	MD410	SG REG AS3					P	0.0	2.33	2.77	
			13-0	MD300	SG REG AS3					C+	15.0	2.33	2.77	
			13-1	MD401	TNG OFF	B	B	A-	D	C	10.0	2.00	2.68	

MAJOR AWARDS			CONDUCT RECORD (Demerits / Tours)												
Offense Code	Offense Date	Demerits/Tours	AcadYr	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun
1	17 Apr 10	35 / 100	10										35/100		
1	19 Oct 11	20 / 20	11												
1	15 Sep 12	30 / 30	12				20/20				10/10		2/2		
1	11 Jan 13	20 / 20	13			30/30			5/5	55/55					
1	19 Jan 13	30 / 30													

CONDUCT STATUS			
Hearing Type	Date	Action Taken	Ending Date

CPR PROFILE	ACOM-UH	ACOM-LH	CrOfMass	BCOM-Rtn	BCOM-NoRtn
All CPRs (written ON this cadet):	8	16	10	4	2
Chain of Command CPRs:	5	8	5	0	0
Peer & Subordinate CPRs:	3	4	2	4	2
Staff & Faculty CPRs:	0	0	1	0	0
Other CPRs:	0	0	0	0	0

USMA FORM 2-3; NOT for use in summarized proceedings

RECORD OF FORMAL PROCEEDINGS UNDER ARTICLE 10, CADET DISCIPLINARY CODE				
Level of Proceeding(check one): Company <input type="checkbox"/> Battalion <input checked="" type="checkbox"/> Regimental <input type="checkbox"/> Brigade <input type="checkbox"/>				
SEE NOTES ON REVERSE BEFORE COMPLETING FORM				
a. Cadet Name (Last, First, MI) DOOLEN, ISIAH M.	b. Class 2013	c. SSN 7694	d. Unit B-1	e. Corps Squad/DCA Club: Yes No Notification sent? YES NO
NOTIFICATION: 1. I am considering whether you should be punished under Article 10, CDC, for the following misconduct: On or about 19 January 2013, you did leave your room after Taps while on restriction Article 1, CDC, Failure to Comply with Regulations, Orders, Instructions Article 3, CDC, Delinquency in Accountability Article 7, CDC, Error in Judgment 2. You have several rights under this Article 10 proceeding. First I want you to understand I have not yet made a decision whether or not you will be punished. I will not impose punishment unless I am convinced by a preponderance of the evidence that you committed the offense(s). You may request a person to speak on your behalf. You may present witnesses or other evidence to show why you shouldn't be punished at all (matters of defense) or why punishment should be very light (matters of extenuation and mitigation). I will consider everything you present before deciding whether I will impose punishment or the type and amount of punishment I will impose. MAX Punishment = 30 Demerits, 30 Extra-Duty Hours, 30 Days of Restriction, 30 Days Withdrawal of Privileges. 3. Your hearing will proceed on 290600JAN2013. (date/time/location; at least 48 hours) You have until then to prepare any matters for your defense.				
DATE: 24 JAN 13	NAME, GRADE, AND ORGANIZATION OF COMMANDER (OR DESIGNATED REPRESENTATIVE) Elizabeth S. Eaton-Ferenzi, CPT, AV, TAC B-1			SIGNATURE 
TIME: 6730				
HEARING: 3. Having been afforded the opportunity to prepare for this hearing, my decisions are as follows: (initial appropriate blocks, date, and sign) a. A person to speak on my behalf <input type="checkbox"/> is requested <input checked="" type="checkbox"/> Is not requested. b. Matters in defense, mitigation, and/or extenuation: <input type="checkbox"/> Are not presented <input checked="" type="checkbox"/> Will be presented in person <input type="checkbox"/> Are attached.				
DATE 24 JAN 13	NAME AND GRADE OF CADET Isiah M. Doolen, CDT, CO B-1, CL 2013			SIGNATURE 
IMPOSITION OF PUNISHMENT: 4. In this hearing, all matters presented in defense, mitigation, and/or extenuation, having been considered, the following punishment is imposed: a. <input checked="" type="checkbox"/> Admonition/Reprimand b. <input checked="" type="checkbox"/> Extra-Duty(hours) c. <input checked="" type="checkbox"/> Restriction (Days) d. Reduction in Rank to: AD (rank) e. Other _____ f. Withdrawal of Privileges: (circle one) ALL or AS SPECIFIED: _____ for 30 days. g. Suspension (paragraph(s)): _____; to be automatically remitted if not vacated before _____ (date). h. Demerits: 30 5. You are advised of your right to appeal to RTO within 3 calendar days. An appeal made after that time may be rejected as untimely. Punishment is effective immediately unless otherwise stated above.				
DATE 29 JAN 13	NAME, GRADE, AND ORGANIZATION OF COMMANDER William Richardson, MAJ, AR, 1st BN TAC			SIGNATURE 
APPEAL: 6. (initial appropriate block, date, and sign) a. <input checked="" type="checkbox"/> I do not appeal b. <input type="checkbox"/> I appeal and do not submit additional matters. c. <input type="checkbox"/> I appeal and submit additional matters.				
DATE 1-29-13	NAME AND GRADE OF CADET Isiah M. Doolen CDT, CO B-1, CL 2013			SIGNATURE 
7. After consideration of all matters presented in appeal, the appeal is: <input type="checkbox"/> Denied <input type="checkbox"/> Granted as follows:				
DATE	NAME, GRADE, AND ORGANIZATION OF COMMANDER John D. Cross, LTC, IN, RTO			SIGNATURE
8. I have seen the action taken on my appeal.	DATE			SIGNATURE
9. ALLIED DOCUMENTS AND/OR COMMENTS.				
USMA Form 2-3 (Aug 99)				

000836

RIGHTS WARNING PROCEDURE/WAIVER CERTIFICATE

For use of this form, see AR 190-30; the proponent agency is ODCSOPS

DATA REQUIRED BY THE PRIVACY ACT

AUTHORITY: Title 10, United States Code, Section 3012(g)
 PRINCIPAL PURPOSE: To provide commanders and law enforcement officials with means by which information may be accurately identified.
 ROUTINE USES: Your Social Security Number is used as an additional/alternate means of identification to facilitate filing and retrieval.
 DISCLOSURE: Disclosure of your Social Security Number is voluntary.

1. LOCATION <u>Bldg 740, West Point, NY</u>	2. DATE <u>24 JAN 13</u>	3. TIME <u>0600</u>	4. FILE NO.
5. NAME (Last, First, MI) <u>Doolen, Isaiah M.</u>	6. ORGANIZATION OR ADDRESS <u>USCC, 1st Reg, Co. B1</u> <u>West Point, NY 10996</u>		
6. SSN <u>Redacted PII</u> <u>7694</u>	7. GRADE/STATUS <u>CDT/2013</u>		

PART I - RIGHTS WAIVER/NON-WAIVER CERTIFICATE

Section A. Rights

The investigator whose name appears below told me that he/she is with the United States Army USCC, B1 and wanted to question me about the following offense(s) of which I am suspected/accused: Articles 1, 3, 7 CDC

Before he/she asked me any questions about the offense(s), however, he/she made it clear to me that I have the following rights:

- I do not have to answer any question or say anything.
- Anything I say or do can be used as evidence against me in a criminal trial.
- (For personnel subject to the UCMJ) I have the right to talk privately to a lawyer before, during, and after questioning and to have a lawyer present with me during questioning. This lawyer can be a civilian lawyer I arrange for at no expense to the Government or a military lawyer detailed for me at no expense to me, or both.

- or -


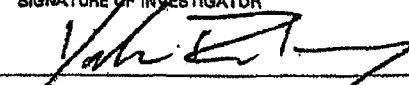
(For civilians not subject to the UCMJ) I have the right to talk privately to a lawyer before, during, and after questioning and to have a lawyer present with me during questioning. I understand that this lawyer can be one that I arrange for at my own expense, or if I cannot afford a lawyer and want one, a lawyer will be appointed for me before any questioning begins.

- If I am now willing to discuss the offense(s) under investigation, with or without a lawyer present, I have a right to stop answering questions at any time, or speak privately with a lawyer before answering further, even if I sign the waiver below.

5. COMMENTS (Continue on reverse side)

Section B. Waiver

I understand my rights as stated above. I am now willing to discuss the offense(s) under investigation and make a statement without talking to a lawyer first and without having a lawyer present with me.

WITNESSES (If available)		3. SIGNATURE OF INTERVIEWEE 
1a. NAME (Type or Print)		4. SIGNATURE OF INVESTIGATOR 
b. ORGANIZATION OR ADDRESS AND PHONE		5. TYPED NAME OF INVESTIGATOR <u>SFC Kellen C. Rowley</u>
2a. NAME (Type or Print)		6. ORGANIZATION OF INVESTIGATOR <u>USCC, B1</u>
b. ORGANIZATION OR ADDRESS AND PHONE		

Section C. Non-waiver

- I do not want to give up my rights
☐ I want a lawyer ☐ I do not want to be questioned or say anything

2. SIGNATURE OF INTERVIEWEE

ATTACH THIS WAIVER CERTIFICATE TO ANY SWORN STATEMENT (DA FORM 2823) SUBSEQUENTLY EXECUTED BY THE SUSPECT/ACCUSED

STATEMENT OF Isiah M. Doolen TAKEN AT Lee Park DATED 24 JAN 13

9. STATEMENT (Continued)

Q: Do you know the Squad Leader's Name?

A: No, I do not know his name. ^{me}
// end of statement //

me

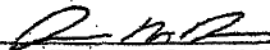
me

me

me

AFFIDAVIT

I, Isiah M. Doolen, HAVE READ OR HAVE HAD READ TO ME THIS STATEMENT WHICH BEGINS ON PAGE 1, AND ENDS ON PAGE 3. I FULLY UNDERSTAND THE CONTENTS OF THE ENTIRE STATEMENT MADE BY ME. THE STATEMENT IS TRUE. I HAVE INITIALED ALL CORRECTIONS AND HAVE INITIALED THE BOTTOM OF EACH PAGE CONTAINING THE STATEMENT. I HAVE MADE THIS STATEMENT FREELY WITHOUT HOPE OF BENEFIT OR REWARD, WITHOUT THREAT OF PUNISHMENT, AND WITHOUT COERCION, UNLAWFUL INFLUENCE, OR UNLAWFUL INDUCEMENT.



(Signature of Person Making Statement)

WITNESSES:

Subscribed and sworn to before me, a person authorized by law to administer oaths, this 24th day of JANUARY, 2013 at West Point, NY 10996

ORGANIZATION OR ADDRESS



(Signature of Person Administering Oath)

SFC Kellenc Rowley

(Typed Name of Person Administering Oath)

ORGANIZATION OR ADDRESS

(Authority To Administer Oaths)

INITIALS OF PERSON MAKING STATEMENT

me

PAGE 3 OF 3 PAGES

SWORN STATEMENT

For use of this form, see AR 190-45; the proponent agency is PMG.

PRIVACY ACT STATEMENT

AUTHORITY: Title 10, USC Section 301; Title 5, USC Section 2951; E.O. 9397 Social Security Number (SSN).

PRINCIPAL PURPOSE: To document potential criminal activity involving the U.S. Army, and to allow Army officials to maintain discipline, law and order through investigation of complaints and incidents.

ROUTINE USES: Information provided may be further disclosed to federal, state, local, and foreign government law enforcement agencies, prosecutors, courts, child protective services, victims, witnesses, the Department of Veterans Affairs, and the Office of Personnel Management. Information provided may be used for determinations regarding judicial or non-judicial punishment, other administrative disciplinary actions, security clearances, recruitment, retention, placement, and other personnel actions.

DISCLOSURE: Disclosure of your SSN and other information is voluntary.

1. LOCATION Eisenhower Barracks, West Point, NY	2. DATE (YYYYMMDD) 2013/01/24	3. TIME 1300	4. FILE NUMBER
5. LAST NAME, FIRST NAME, MIDDLE NAME Pak, Kevin	6. SSN	7. GRADE/STATUS CDT	

8. ORGANIZATION OR ADDRESS
Company C, 3rd Regiment, USCC

9. I, Kevin Pak, WANT TO MAKE THE FOLLOWING STATEMENT UNDER OATH:

On Thursday (18Jan13) evening after Spirit Dinner, I—as well as the other company members in the hallway facing the plain side—observed a heated verbal exchange between CDT [REDACTED] (C-3) and CDT Isiah Doolen (B-1). From this occurrence, I deduced that the relationship between these two individuals was not going too well. As CDT [REDACTED] squad leader, I spoke to her about the issue and told her that if there were any problems, she could knock on my door (which was letter next door from her room). On Saturday morning (19Jan13), around 0120, I heard a punctual knock on my door. When I opened the door, I saw CDT [REDACTED]'s boyfriend in the hall way directly in front of her room. CDT [REDACTED] moved against the side of the hallway nearest her room away from him after I came out of my room. I noticed two things that were completely out of place: 1.) CDT Doolen's Dress Grey top was on the floor and 2.) His suspenders were down. I have no idea why this was so; however, using a mental schema, I deduced that whatever must have happened was definitely wrong. I moved towards the side of the hallway closest to the central sally port in order to position myself so that he would leave the Company Area closest to CGR. I checked the time, which at that moment was between 0120-0130—clearly after TAPs. Drawing from the notion that CDT [REDACTED] needed my help (inferred from the knock), I yelled at CDT Doolen as loud as I could to get him to leave. Profanity was used in order to stimulate his response and to illustrate the urgency of the situation. He then picked up his Dress Grey top but did not leave. I yelled at him again—this time louder to try to get the CCQ and/or the CDO's attention. He then looked at CDT [REDACTED] and says (approximately): "Is this what you want, [REDACTED]" I yell at him again to leave and threaten to get the CDO. He then turned around and left the Company Area. (NOTHING FOLLOWS)

10. EXHIBIT	11. INITIALS OF PERSON MAKING STATEMENT	PAGE 1 OF <u>2</u> PAGES
-------------	---	--------------------------

ADDITIONAL PAGES MUST CONTAIN THE HEADING "STATEMENT OF _____ TAKEN AT _____ DATED _____"

THE BOTTOM OF EACH ADDITIONAL PAGE MUST BEAR THE INITIALS OF THE PERSON MAKING THE STATEMENT, AND PAGE NUMBER MUST BE INDICATED.

SWORN STATEMENT

For use of this form, see AR 190-45; the proponent agency is PMG.

PRIVACY ACT STATEMENT

AUTHORITY: Title 10, USC Section 301; Title 5, USC Section 2951; E.O. 9397 Social Security Number (SSN).

PRINCIPAL PURPOSE: To document potential criminal activity involving the U.S. Army, and to allow Army officials to maintain discipline, law and order through investigation of complaints and incidents.

ROUTINE USES: Information provided may be further disclosed to federal, state, local, and foreign government law enforcement agencies, prosecutors, courts, child protective services, victims, witnesses, the Department of Veterans Affairs, and the Office of Personnel Management. Information provided may be used for determinations regarding judicial or non-judicial punishment, other administrative disciplinary actions, security clearances, recruitment, retention, placement, and other personnel actions.

DISCLOSURE: Disclosure of your SSN and other information is voluntary.

1. LOCATION Eisenhower Barracks, West Point, NY	2. DATE (YYYYMMDD) 2013/01/24	3. TIME 1300	4. FILE NUMBER
5. LAST NAME, FIRST NAME, MIDDLE NAME [REDACTED]	6. SSN [REDACTED]	7. GRADE/STATUS CDT	
8. ORGANIZATION OR ADDRESS Company C, 3rd Regiment, USCC			

9. I, [REDACTED], WANT TO MAKE THE FOLLOWING STATEMENT UNDER OATH:

On 19JAN, at 0120, I heard a knock on my door, and I stepped into the hallway. There stood my boyfriend, Cadet Isiah Doolen, in Dress Gray. Knowing that it was roughly 20 minutes after TAPS, I suggested that he leave and return to his company area. He explained to me that he was in my company area because he was distraught with the fact that two of his classmates were in my room earlier that night. He proceeded to walk down the hallway toward his classmate's room to talk to them. At which point, I told Cadet Doolen that he shouldn't go there after TAPS. When Cadet Doolen proceeded, I knocked on the door right next to mine, which happened to be my squad leader's room, to get someone to keep Cadet Doolen from going to his classmate's room. At which point, my squad leader entered the hallway and urged Cadet Doolen to return to his company area, misunderstanding the situation and reacting as though there was some sort of disturbance by acting extremely enraged and using forceful profanity toward Cadet Doolen. (NOTHING FOLLOWS)

10. EXHIBIT	11. INITIALS OF PERSON MAKING STATEMENT 	PAGE 1 OF 2 PAGES
-------------	--	-------------------

ADDITIONAL PAGES MUST CONTAIN THE HEADING "STATEMENT OF _____ TAKEN AT _____ DATED _____"

THE BOTTOM OF EACH ADDITIONAL PAGE MUST BEAR THE INITIALS OF THE PERSON MAKING THE STATEMENT, AND PAGE NUMBER MUST BE INDICATED.

USMA FORM 2-3; NOT for use in summarized proceedings

746
18 Jan 13

RECORD OF FORMAL PROCEEDINGS UNDER ARTICLE 10, CADET DISCIPLINARY CODE				
Level of Proceeding (check one): Company <input checked="" type="checkbox"/> Battalion <input type="checkbox"/> Regimental <input type="checkbox"/> Brigade <input type="checkbox"/>				
SEE NOTES ON REVERSE BEFORE COMPLETING FORM				
a. Cadet Name (Last, First, MI)	b. Class	c. SSN	d. Unit	e. Corps Squad/DCA Club: Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>
DOOLEN, ISIAH M.	2013		B-1	Notification sent? YES <input checked="" type="checkbox"/> NO <input type="checkbox"/>
NOTIFICATION:				
1. I am considering whether you should be punished under Article 10, CDC, for the following misconduct: On 11 January 2013, you failed to meet a BN suspense Article 1, CDC, Failure to Comply with Regulations, Orders, Instructions Article 7, CDC, Error in Judgment				
2. You have several rights under this Article 10 proceeding. First I want you to understand I have not yet made a decision whether or not you will be punished. I will not impose punishment unless I am convinced by a preponderance of the evidence that you committed the offense(s). You may request a person to speak on your behalf. You may present witnesses or other evidence to show why you shouldn't be punished at all (matters of defense) or why punishment should be very light (matters of extenuation and mitigation). I will consider everything you present before deciding whether I will impose punishment or the type and amount of punishment I will impose. MAX Punishment = 20 Demerits, 20 Extra-Duty Hours, 14 Days of Restriction, 30 Days Withdrawal of Privileges and Reduction in Rank to one or more lower ranks.				
3. Your hearing will proceed on _____ (date/time/location; at least 48 hours) You have until then to prepare any matters for your defense.				
DATE: 16 Jan 2013	NAME, GRADE, AND ORGANIZATION OF COMMANDER (OR DESIGNATED REPRESENTATIVE)			SIGNATURE
TIME: 0630	Elizabeth S. Eaton-Ferenzi, CPT, AV, TAC B-1			<i>Elizabeth S. Eaton-Ferenzi</i>
HEARING:				
3. Having been afforded the opportunity to prepare for this hearing, my decisions are as follows: (initial appropriate blocks, date, and sign)				
a. A person to speak on my behalf <input type="checkbox"/> Is requested <input checked="" type="checkbox"/> Is not requested.				
b. Matters in defense, mitigation, and/or extenuation: <input checked="" type="checkbox"/> Are not presented <input type="checkbox"/> Will be presented in person <input type="checkbox"/> Are attached.				
DATE	NAME AND GRADE OF CADET			SIGNATURE
1-16-13	Doolen, Isiah M., CDT, CO B-1, CL 2013			<i>Isiah M. Doolen</i>
IMPOSITION OF PUNISHMENT:				
4. In this hearing, all matters presented in defense, mitigation, and/or extenuation, having been considered, the following punishment is imposed: a. Admonition/Reprimand <input checked="" type="checkbox"/> b. 20 Extra-Duty (hours) c. 14 Restriction (Days) d. Reduction in Rank to: B (rank) e. Other _____				
f. Withdrawal of Privileges: (circle one) ALL or AS SPECIFIED: for 14 days.				
g. Suspension (paragraph(s)): 6 hours; to be automatically remitted if not vacated before _____ (date)				
h. Demerits: 20				
5. You are advised of your right to appeal to BN Tac Officer within 3 calendar days. An appeal made after that time may be rejected as untimely. Punishment is effective immediately unless otherwise stated above.				
DATE	NAME, GRADE, AND ORGANIZATION OF COMMANDER			SIGNATURE
16 Jan 2013	Elizabeth S. Eaton-Ferenzi, CPT, AV, TAC B-1			<i>Elizabeth S. Eaton-Ferenzi</i>
APPEAL:				
6. (initial appropriate block, date, and sign)				
a. <input checked="" type="checkbox"/> I do not appeal b. <input type="checkbox"/> I appeal and do not submit additional matters. c. <input type="checkbox"/> I appeal and submit additional matters.				
DATE	NAME AND GRADE OF CADET			SIGNATURE
1-16-13	Isiah M. Doolen, CDT, CO B-1, CL 2013			<i>Isiah M. Doolen</i>
7. After consideration of all matters presented in appeal; the appeal is: <input type="checkbox"/> Denied <input type="checkbox"/> Granted as follows:				
DATE	NAME, GRADE, AND ORGANIZATION OF COMMANDER			SIGNATURE
	William Richardson, MAJ, AR, Battalion Tactical Officer			
8. I have seen the action taken on my appeal.		DATE	SIGNATURE	
9. ALLIED DOCUMENTS AND/OR COMMENTS.				
USMA Form 2-3 (Aug 99)				

000842

CADET OBSERVATION REPORT

Page 1 of 1

CADET OBSERVATION REPORT				
For use of this form, see Annex A and D, USCC SOP; Proponent Agencies are LDB and R&D, USCC				
PART I - ADMINISTRATIVE DATA				
a. Name of Cadet Observed: DOOLEN ISIAH M		b. Grad Yr: 2013	c. Company/Regt: B1	
d. Task/Situation/Course: (e.g., "inspection in ranks" or "Classroom Participation EV203") Failure to meet BrADSO signing suspense			e. Date Observed: 1/10/2013	
PART II - OBSERVATION DATA				
Cite specific observed behavior in a concise manner (100 characters or less) (e.g., "unshined shoes" or "excellent performance on quiz") Failed to sign BrADSO contract by suspense				
Observer Comments: Details concerning the observed behavior as well as observer's judgment on its impact on the situation or task/mission accomplishment. (Mandatory for marginal or unsatisfactory assessments) CDT Doolen was notified on three occasions to sign his BrADSO contract, initially at the 11 DEC, and twice via email on X and X. 51/55 of his peers were able to meet suspense of 10 1600 JAN 13.				
PRINTED NAME: MAJ CHEATHAM DALLAS Q		DEPT/UNIT: MACC-Q	DATE: 1/14/2013	
PART III - UNIT ACTION DATA				
TAC Officer signature: <u>Elizabeth Peter-Fry</u> Date: <u>22 Jan 2013</u>				
No further action required <input checked="" type="checkbox"/>		Record of counseling required and attached <input type="checkbox"/>	Refer to higher authority for disposition/disciplinary action <input type="checkbox"/>	Refer to lower authority for disposition/disciplinary action <input type="checkbox"/>
Tactical Officer Comments: (Required when referring to higher level for action)				
CO CDR signature: _____ Date: _____				
No further action required <input type="checkbox"/>		Record of counseling required and attached <input type="checkbox"/>	Refer to higher authority for disposition/disciplinary action <input type="checkbox"/>	Refer to lower authority for disposition/disciplinary action <input type="checkbox"/>
PLT LDR signature: _____ Date: _____				
No further action required <input type="checkbox"/>		Record of counseling required and attached <input type="checkbox"/>	Refer to higher authority for disposition/disciplinary action <input type="checkbox"/>	
PART IV - SUMMARIZED PROCEEDINGS (CO CDR or TAC) (if needed)				
INFRACTION ARTICLE # <u>1 and 7</u>	<u>0</u> Admonition/Reprimand <u>0</u> Extra-Duty (hours) <u>7</u> Restriction (days)	Withdrawal of Privileges: <u>7</u> Suspension: <u>0</u> Demerits: <u>5</u>	Accept SUM ART 10 (Waive 24 hour period) <input type="checkbox"/>	Request Formal ART 10 <input type="checkbox"/>
Comments: (Specify offense or required when referring to a higher level for action) <u>Art 1 - failure to comply with instruction/order from MAJ Cheatham</u> <u>Art 7 - Error in judgment</u>				
PRINTED NAME <u>Isiah Doolen</u>	SIGNATURE <u>[Signature]</u>	DEPT/UNIT <u>B1</u>	DATE <u>1-22-13</u>	

CADET OBSERVATION REPORT

Page 1 of 1

7/11

CADET OBSERVATION REPORT				
For use of this form, see Annex A and D, USCC SOP; Proponent Agencies are LDB and R&D, USCC				
PART I - ADMINISTRATIVE DATA				
a. Name of Cadet Observed: DOOLEN ISIAH M		b. Grad Yr: 2013	c. Company/Regt: B1	
d. Task/Situation/Course: (e.g., "inspection in ranks" or "Classroom Participation EV203") Lunch Formation			e. Date Observed: 12/10/2012	
PART II - OBSERVATION DATA				
Cite specific observed behavior in a concise manner (100 characters or less) (e.g., "unshined shoes" or "excellent performance on quiz") Failing to show up to Lunch formation				
Observer Comments: Details concerning the observed behavior as well as observer's judgment on its impact on the situation or task/mission accomplishment. (Mandatory for marginal or unsatisfactory assessments) CDT Doolen failed to report for lunch formation and MSG Long's commemoration ceremony. Formation followed be lunch is every cadets place of duty and it is expected that every cadet be present. After the formation had completed, CDT Ko and I, his PL and PSG, went up to his room to figure out where he was. We found him sitting in his chair saying the reason he was unable to be at formation was because he had a briefing at 1250. This is not the first time. CDT Doolen has been talked to about his non excused absence at lunch formation. Furthermore, this is a continue display of lack of discipline and care. I recommend more extreme measures be taken to handle this issue as counseling was unsuccessful.				
PRINTED NAME: CDT SHORT ZACHARY D		DEPT/UNIT: B1	DATE: 12/10/2012	
PART III - UNIT ACTION DATA				
TAC Officer signature: <u><i>Elizabeth A. Luten-Fernandez</i></u> Date: <u><i>13 Dec 2012</i></u>				
No further action required <input type="checkbox"/>	Record of counseling required and attached <input type="checkbox"/>	Refer to higher authority for disposition/disciplinary action <input type="checkbox"/>	Refer to lower authority for disposition/disciplinary action <input type="checkbox"/>	
Tactical Officer Comments: (Required when referring to higher level for action)				
CO CDR signature: _____ Date: _____				
No further action required <input type="checkbox"/>	Record of counseling required and attached <input type="checkbox"/>	Refer to higher authority for disposition/disciplinary action <input type="checkbox"/>	Refer to lower authority for disposition/disciplinary action <input type="checkbox"/>	
PLT LDR signature: _____ Date: _____				
No further action required <input type="checkbox"/>	Record of counseling required and attached <input type="checkbox"/>	Refer to higher authority for disposition/disciplinary action <input type="checkbox"/>		
PART IV - SUMMARIZED PROCEEDINGS (CO CDR or TAC) (if needed)				
INFRACTION ARTICLE # 1, 3, & 7	<u><i>W/A</i></u> Admonition/Reprimand <input checked="" type="checkbox"/> Extra-Duty (hours) <input checked="" type="checkbox"/> Restriction (days)	Withdrawal of Privileges: <u><i>0</i></u> Suspension: <u><i>0</i></u> Demerits: <u><i>5</i></u>	Accept SUM ART 10 (Waive 24 hour period) <input type="checkbox"/>	Request Formal ART 10 <input type="checkbox"/>
Comments: (Specify offense or required when referring to a higher level for action) Already Flagged: Loss of all privileges.				
PRINTED NAME Isiah Doolen	SIGNATURE <u><i>Isiah Doolen</i></u>	DEPT/UNIT	DATE	

gmu

USMA FORM 2-3; NOT for use in summarized proceedings

RECORD OF FORMAL PROCEEDINGS UNDER ARTICLE 10, CADET DISCIPLINARY CODE				
Level of Proceeding(check one): Company <input type="checkbox"/> Battalion <input checked="" type="checkbox"/> Regimental <input type="checkbox"/> Brigade <input type="checkbox"/>				
SEE NOTES ON REVERSE BEFORE COMPLETING FORM				
a. Cadet Name (Last, First, MI)	b. Class	c. SSN	d. Unit	e. Corps Squad/DCA Club: Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>
Doolen, Isiah M.	2013	NA	B-1	Notification sent? YES NO NA
NOTIFICATION: I am considering whether you should be punished under Article 10, CDC, for the following misconduct: 1/ Article 7, CDC, Error in Judgment Disrespect of a Senior Cadet Non-Commissioned Officer on the 15 th of September (Saturday) You have several rights under this Article 10 proceeding. First I want you to understand I have not yet made a decision whether or not you will be punished. I will not impose punishment unless I am convinced by a preponderance of the evidence that you committed the offense(s). You may request a person to speak on your behalf. You may present witnesses or other evidence to show why you shouldn't be punished at all (matters of defense) or why punishment should be very light (matters of extenuation and mitigation). I will consider everything you present before deciding whether I will impose punishment or the type and amount of punishment I will impose. 2/MAX Punishment = 30 Demerits, 30 Hours Extra-Duty, 30 Days Withdrawal of Privileges, 30 Days of Restriction, Reduction in Rank. Your hearing will proceed on (date/time/location; at least 48 hours) You have until then to prepare any matters for your defense.				
DATE: 17 SEP 12	NAME, GRADE, AND ORGANIZATION OF COMMANDER (OR DESIGNATED REPRESENTATIVE)			SIGNATURE
TIME: 1513	Ronsoni Long, MSG, USA, Tactical NCO, B-1			<i>Ronsoni Long</i>
HEARING: 3. Having been afforded the opportunity to prepare for this hearing, my decisions are as follows: (initial appropriate blocks, date, and sign) a. A person to speak on my behalf: <input checked="" type="checkbox"/> Is requested <input type="checkbox"/> Is not requested b. Matters in defense, mitigation, and/or extenuation: <input type="checkbox"/> Are not presented <input checked="" type="checkbox"/> Will be presented in person <input type="checkbox"/> Are attached.				
DATE: 17 SEP 12	NAME AND GRADE OF CADET			SIGNATURE
	Isiah M. Doolen, CDT, 2013, B-1			<i>Isiah M. Doolen</i>
IMPOSITION OF PUNISHMENT: 4. In this hearing, all matters presented in defense, mitigation, and/or extenuation, having been considered, the following punishment is imposed: 4/ a. Admonition/Reprimand b. 30 Extra-Duty(hours) c. 15 Restriction (Days) d. Reduction in Rank to: NA (rank) e. Other f. Withdrawal of Privileges: (circle one) ALL or AS SPECIFIED: NA for 15 days. g. Suspension (paragraph(s)): C (15); to be automatically remitted if not vacated before 25 OCT (date) 5/ 5. You are advised of your right to appeal to RTO within 3 calendar days. An appeal made after that time may be rejected as untimely. Punishment is effective immediately unless otherwise stated above.				
DATE: 25 SEP 12	NAME, GRADE, AND ORGANIZATION OF COMMANDER			SIGNATURE
	William Richardson, MAJ, AR, 1 st BN TAC OFFICER			<i>William Richardson</i>
APPEAL: 6. (initial appropriate block, date, and sign) a. <input checked="" type="checkbox"/> I do not appeal b. <input type="checkbox"/> I appeal and do not submit additional matters. 6/ c. <input type="checkbox"/> I appeal and submit additional matters. 6/				
DATE: 25 SEP 12	NAME AND GRADE OF CADET			SIGNATURE
	Isiah M. Doolen, CDT, 2013, B-1			<i>Isiah M. Doolen</i>
7. After consideration of all matters presented in appeal, the appeal is: <input type="checkbox"/> Denied <input type="checkbox"/> Granted as follows: 7/				
DATE:	NAME, GRADE, AND ORGANIZATION OF COMMANDER			SIGNATURE
	John D. Cross, LTC, IN, Commander, 1 st Regiment			
8. I have seen the action taken on my appeal.		DATE:	SIGNATURE	
9. ALLIED DOCUMENTS AND/OR COMMENTS. 8/ 9/				
USMA Form 2-3 (Aug 99) Cadet was granted 30 hours amnesty on 25 SEP 12 for walking tours only (see attached document)				

000845



REPLY TO
ATTENTION OF

DEPARTMENT OF THE ARMY
UNITED STATES MILITARY ACADEMY
West Point, New York 10996

MADN-HIST

20 February 2013

MEMORANDUM FOR RECORD

SUBJECT: Evaluation for Cadet Isiah Doolen, Company B-1, Class of 2013

1. **Performance:** CDT Doolen's performance in the classroom thus far has been adequate. His grades place him slightly above the average in his section.
2. **Conduct:** CDT Doolen has conducted himself in accordance with USCC regulation and instructor policies in the classroom.
3. **Leadership:** CDT Doolen has contributed in a positive fashion in the classroom.
4. **Teamwork and Selflessness:** CDT Doolen participates as an active contributor while doing group work.
5. **Interpersonal Skills:** CDT Doolen seems to get along well with his classmates—I have seen nothing to suggest otherwise.
6. **Sense of Duty:** CDT Doolen generally shows up to class having done the work expected of him.
7. **Appearance:** CDT Doolen's appearance and bearing have been in accordance with USCC regulation and my expectations.
8. **Potential:** I have seen nothing to suggest that CDT Doolen would not serve with distinction in the Army and consequently would raise no objection to having him serve in my battalion.
9. The POC for this request is the undersigned at: (845) 938-4820 or josiah.grover@usma.edu.

JOSIAH T. GROVER
MAJ, FA-59
Department of History

000846



DEPARTMENT OF THE ARMY
UNITED STATES MILITARY ACADEMY
West Point, New York 10996

MADN-SOC

20 February 2013

MEMORANDUM THRU

LTC Heidi Urban, Executive Officer, Department of Social Science
LTC Tania Chacho, Director, Comparative Politics Program

FOR Mrs. Katrina Stamp, Regulations and Discipline Assistant

SUBJECT: Evaluation of the Performance of Cadet Isiah Doolen, Company B-1

1. Performance: Cadet Doolen was enrolled last semester in my course, ss475, Democracy and Democratization. He received a "B" in the course and did not have any academic, respect, or disciplinary issues. Cadet Doolen is now enrolled in ss375, my course on Russia and its Neighbors. It is relatively early in the semester, so my assessment is incomplete. Cadet Doolen's major problem thus far in the class was his failure to submit a graded event on time without appropriate notification. He has since submitted the assignment. I have counseled him on this issue.
 2. Conduct: Acceptable levels of performance in the classroom
 3. Teamwork and Selflessness: Average levels of performance in the classroom
 4. Interpersonal Skills: Average levels of performance in the classroom
 5. Sense of Duty: Adequate
 6. Appearance: Professional
 7. Potential: CDT Doolen has significant potential which often remains latent. He must consistently apply himself to reach his full potential. For example, he must engage in substantive classroom discussions more frequently than is now the case.
2. POC for this memorandum is the undersigned, x2864

A handwritten signature in black ink, reading "Thomas Sherlock", is written over a horizontal line.

THOMAS SHERLOCK, PH.D.
Professor of Political Science

000847

DEPARTMENT OF THE ARMY
UNITED STATES MILITARY ACADEMY
WEST POINT, NEW YORK 10996

MADN-SOC

22 February 2013

MEMORANDUM FOR RECORD

SUBJECT: Evaluation of Cadet Isiah Doolen, Company B-1, Class of 2013

1. **Performance:** Cadet Doolen is a cadet in the L1 section of my SS476 Conflict Analysis and Resolution course. This course is structured as a seminar in which cadets are expected to actively participate in the guided discussion. As of the 6-week grade point, Cadet Doolen's performance in my class has been satisfactory but not remarkable. He engages in the conversation when directly addressed and appears to actively follow the discussion, but very rarely does he initiate ideas or questions. Cadet Doolen received a "D" on the analysis paper which was assigned for Lesson 8 (section average was C+). The low grade was the result of a lack of application of course material to the provided case, an indication that Cadet Doolen is not as familiar with the course readings as he should be. I do not believe the low grade will be reflective of future performance by Cadet Doolen. My personal assessment is the he will be able to successfully complete this course.

2. **Conduct and Appearance:** Based upon my observation of Cadet Doolen during classes and a recent academic trip, I find him to be a professional cadet who appropriately conducts himself in academic settings and who maintains a professional appearance. I have not noted any behaviors or indications of unprofessionalism.

3. **Leadership and Interpersonal Skills:** I recently assigned Cadet Doolen as the CIC for an academic all-day trip to the UN that included two sections of my course plus a class section from a different course. Prior to the trip, Cadet Doolen and I discussed his responsibilities for maintaining accountability and handling ration money. His performance as CIC For this trip was satisfactory but not remarkable. Cadet Doolen used section marchers to assure accountability at each stop and he submitted required ration forms. However, he took a passive approach to leading the trip, requiring me to approach him to get status or to initiate actions. Consequently he came across more as a helpful member of the trip section that as its CIC. I would have been more impressed had he regularly sought me out to let me know status or how he was handling the problem with the missing ration slip (an administrative problem that he is still resolving). Finally is did observe that he interacted with other members of the trip in an appropriate and professional manner.

4. **Sense of Duty:** I have not observed any behaviors nor seen Cadet Doolen in any situations that provide me with an assessment of his sense of duty, either positive or negative.

5. **Potential:** Based upon my limited experience in working with Cadet Doolen, I find him to be an average cadet who has the potential for solid service as an officer in the Army. He has not stood out in my assessments as being exemplary or as being significantly deficient in the

000848

characteristics of an officer. I would not have a problem with him serving as a lieutenant in my squadron or group but I would not be actively seeking him out to serve with me.

6. If you have any further questions concerning Cadet Doolen's performance in my class, please contact me at either john.hagen@usma.edu or 845-938-4001.

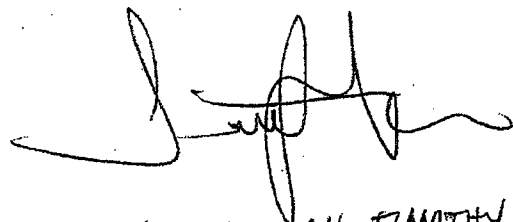
//signed//

Lt Col John O. Hagen, PhD., USAF
Asst. Professor of International Relations

FROM TELEPHONE CONVERSATION WITH LT COL HAGEN 8MAR 1100:

IMPROVED PARTICIPATION IN CLASS SINCE 22 FEB.

LT COL HAGEN FEELS CDT DOOLEN IS JADED AS IT DUE
TO CDT DOOLEN'S EXPECTATIONS NOT BEING MET BY HIS
USMA ARMY EXPERIENCE, BUT ~~FEELS HE~~ REITERATED
POINTS IN PARA #S ABOVE.

A handwritten signature in black ink, appearing to read 'Maj Carignan', with a stylized, flowing script.

MAJ CARIGNAN, TIMOTHY R.



REPLY TO
ATTENTION OF

DEPARTMENT OF THE ARMY
UNITED STATES MILITARY ACADEMY
West Point, New York 10996

Department of Physical Education

February 22, 2013

MEMORANDUM FOR RECORD

SUBJECT: Evaluation for Cadet Isiah Doolen, Company B1, Class of 2013

1. **Performance:** CDT Doolen currently has a C in the course. He earned an F on his pop quiz and a C+ on his midterm exam. in the course. He is currently 6% points below the course average.
2. **Conduct:** CDT Doolen has been well mannered and respectful in class this round. I also had Cadet Doolen last round. He was supposed to drop the course around lesson 6 for his illness and finally dropped the course on lesson 17 after two consecutive COR's for Failure to perform his duties.
3. **Leadership:** I have not evaluated CDT Doolen in this area.
4. **Teamwork and Selflessness:** CDT Doolen worked diligently with his peers and stayed on task when the class was given training time.
5. **Interpersonal Skills:** I was not able to observe much about CDT Doolen in this area other than he asks pertinent questions when appropriate.
6. **Sense of Duty:** CDT Doolen understood that his place of duty was in the classroom. He reported to class as performed to standard while there.
7. **Appearance:** CDT Doolen's manner of appearance was in accordance with USMA standards.
8. **Potential:** CDT Doolen is simply another student in my class. He's neither stellar nor a problem. However, based on my experience with him last round and his failure to drop the class despite repeated emails to him and one to his TAC my observations of CDT Doolen lead me to believe that he may not follow instructions all that well.

Daniel Lorenzen, Instructor/Director of Combatives
Department of Physical Education

000850



DEPARTMENT OF THE ARMY
UNITED STATES MILITARY ACADEMY
 West Point, New York 10996

REPLY TO
 ATTENTION OF

MADN-SOC

22 February 2013

MEMORANDUM FOR RECORD

SUBJECT: Evaluation for Cadet Isiah Doolen, Company B-1, Class of 2013

1. Overall, Cadet Isiah Doolen has not demonstrated an impressive performance thus far in SS486, the capstone course for his major (Comparative Politics). Academically, at the six week grade point, he ranks last out of the 13 cadets currently in the class, and his performance as the CIC during a recent class trip left room for improvement.
2. **Performance:** Over the last 15 lessons, Cadet Doolen has participated in class discussions on three occasions. He is quiet, which makes it hard to know his grasp of the material. He stays alert during the discussion, but is not a regular contributor to the seminar. On several occasions, I have observed that he just has a pen and a blank piece of paper in class; he neglected to bring the required readings, or any notes that he took previously. This limited his ability to participate, and made me question whether he had done the preparatory work needed to engage in our seminar discussion. His only graded event thus far in the course is a short (2-page) paper on his desired country and topic, worth only 5% of his overall course grade. His submission did not fulfill the requirements laid out in the syllabus and discussed during our class sessions, so he earned a 33 out of 50 points (66%) on this assignment. He came to see me for AI on 22 February, and after our discussion, said he would resubmit the assignment to ensure that he was on track for the 7 March paper submission.
2. **Conduct:** As mentioned above, Cadet Doolen is quiet in class. There have been no issues with his in-class conduct, although I have spoken with him about his need to participate more during class. He has assured me that he will do so in the future, and I look forward to this. Consistent, informed seminar participation constitutes 20% of his grade, and thus far, his three comments have not earned many points.
3. **Leadership:** Cadet Doolen was the CIC for two classes during a daylong academic trip to the United Nations that occurred on 13 February 2013. In three separate lessons prior to the trip, I offered him the opportunity to address the class in order to provide administrative information about the trip, but he said he had nothing to discuss. He did email the class the day's itinerary, which he received from Lt Col John Hagan, the SS476 instructor on the trip. In class, I discussed the day's events, including the CGR meeting time. Lt Col Hagan also met with Cadet Doolen the day prior to the trip, to go over all of the details. At about 0600 on the morning of the trip, I received a text from Cadet Doolen asking me what time to meet at CGR. Coming from the CIC, this surprised and dismayed me; clearly, he had not remembered or copied down the information from me or Lt Col Hagan. When asked, Cadet Doolen performed headcounts to

000851

provide us with accountability. Cadet Doolen did not have the rations money available to hand out on 13 Feb; he said that there was a mix-up at the disbursement point, and he is working to rectify this. As of 19 February, he did not have a rations roster available for cadet signatures, but promised to bring it to our next class on Thursday, 21 February. All in all, while there was nothing egregious about his performance as CIC that affected the trip, there was certainly opportunity for improvement.

4. **Teamwork and Selflessness:** In class, there have been a few opportunities for group work, and Cadet Doolen's performance has been unremarkable.

5. **Interpersonal Skills:** From my observations, Cadet Doolen has no issues interacting with his classmates. His dealings with me have been professional; I have no issues with his attitude or interactions.

6. **Sense of Duty:** Based on his class performance thus far, CDT Doolen could improve in this area. He has not provided consistent evidence of class preparation, and needs to work on taking initiative when placed in a leadership role.

7. **Appearance:** Cadet Doolen has always been in the correct uniform, and I have not noticed any negative issues with his appearance.

8. **Potential:** Unfortunately, at this time, Cadet Doolen has not shown me evidence of potential for service as an exemplary officer. My observations of both his academics and leadership performance as a trip CIC do not offer grounds for many positive comments. Based on this, I would hesitate to see him as a lieutenant in my battalion. To be fair, I have only had the opportunity to observe him for six weeks, and he certainly has the time to develop further as the semester progresses. But, based strictly on what he has shown thus far, I do harbor doubts about his potential for future distinguished service.



TANIA M. CHACHO, Ph.D.

LTC, MI/FA47

Academy Professor

Director of the Comparative Politics Program

REPORT OF PROCEEDINGS BY INVESTIGATING OFFICER/BOARD OF OFFICERS					
For use of this form, see AR 15-6; the proponent agency is OTJAG.					
IF MORE SPACE IS REQUIRED IN FILLING OUT ANY PORTION OF THIS FORM, ATTACH ADDITIONAL SHEETS					
SECTION I - APPOINTMENT					
Appointed by <u>COL Charles A. Stafford</u>					
(Appointing authority)					
on <u>24 June 2013</u> (Attach inclosure 1: Letter of appointment or summary of oral appointment data.) (See para 3-15, AR 15-6.)					
SECTION II - SESSIONS					
The (Investigation) (board) commenced at <u>BLDG 606 West Point, NY</u> at <u>1300</u>					
(Place) (Time)					
on <u>27 June 2013</u> (If a formal board met for more than one session, check here <input type="checkbox"/> . Indicate in an inclosure the time each session began and ended, the place, persons present and absent, and explanation of absences, if any.) The following persons (members, respondents, counsel) were present: (After each name, indicate capacity, e.g., President, Recorder, Member, Legal Advisor.)					
MAJ Brian Miller (Investigating Officer)					
CPT Michael Sandberg (Legal Advisor)					
<p>The following persons (members, respondents, counsel) were absent: (Include brief explanation of each absence.) (See paras 5-2 and 5-8a, AR 15-6.)</p>					
The (Investigating officer) (board) finished gathering/hearing evidence at <u>1600</u> on <u>8 July 2013</u>					
(Time) (Date)					
and completed findings and recommendations at <u>1700</u> on <u>8 July 2013</u>					
(Time) (Date)					
SECTION III - CHECKLIST FOR PROCEEDINGS					
A. COMPLETE IN ALL CASES			YES	NO	N/A
1	Inclosures (para 3-15, AR 15-6)				
Are the following inclosed and numbered consecutively with Roman numerals: (Attached in order listed)					
a.	The letter of appointment or a summary of oral appointment data?		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b.	Copy of notice to respondent, if any? (See item 9, below)		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
c.	Other correspondence with respondent or counsel, if any?		<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
d.	All other written communications to or from the appointing authority?		<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
e.	Privacy Act Statements (Certificate, if statement provided orally)?		<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
f.	Explanation by the investigating officer or board of any unusual delays, difficulties, irregularities, or other problems encountered (e.g., absence of material witnesses)?		<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
g.	Information as to sessions of a formal board not included on page 1 of this report?		<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
h.	Any other significant papers (other than evidence) relating to administrative aspects of the investigation or board?		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
FOOTNOTES: 1/ Explain all negative answers on an attached sheet. 2/ Use of the N/A column constitutes a positive representation that the circumstances described in the question did not occur in this investigation or board.					

2	Exhibits (para 3-16, AR 15-6)	YES	NO	NA
a.	Are all items offered (whether or not received) or considered as evidence individually numbered or lettered as exhibits and attached to this report?	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b.	Is an index of all exhibits offered to or considered by investigating officer or board attached before the first exhibit?	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
c.	Has the testimony/statement of each witness been recorded verbatim or been reduced to written form and attached as an exhibit?	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
d.	Are copies, descriptions, or depictions (if substituted for real or documentary evidence) properly authenticated and is the location of the original evidence indicated?	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
e.	Are descriptions or diagrams included of locations visited by the investigating officer or board (para 3-6b, AR 15-6)?	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
f.	Is each written stipulation attached as an exhibit and is each oral stipulation either reduced to writing and made an exhibit or recorded in a verbatim record?	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
g.	If official notice of any matter was taken over the objection of a respondent or counsel, is a statement of the matter of which official notice was taken attached as an exhibit (para 3-16d, AR 15-6)?	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
3	Was a quorum present when the board voted on findings and recommendations (paras 4-1 and 5-2b, AR 15-6)?	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
B. COMPLETE ONLY FOR FORMAL BOARD PROCEEDINGS (Chapter 5, AR 15-6)				
4	At the initial session, did the recorder read, or determine that all participants had read, the letter of appointment (para 5-3b, AR 15-6)?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5	Was a quorum present at every session of the board (para 5-2b, AR 15-6)?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6	Was each absence of any member properly excused (para 5-2a, AR 15-6)?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7	Were members, witnesses, reporter, and interpreter sworn, if required (para 3-1, AR 15-6)?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8	If any members who voted on findings or recommendations were not present when the board received some evidence, does the inclosure describe how they familiarized themselves with that evidence (para 5-2d, AR 15-6)?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
C. COMPLETE ONLY IF RESPONDENT WAS DESIGNATED (Section II, Chapter 5, AR 15-6)				
9	Notice to respondents (para 5-5, AR 15-6):			
a.	Is the method and date of delivery to the respondent indicated on each letter of notification?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b.	Was the date of delivery at least five working days prior to the first session of the board?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
c.	Does each letter of notification indicate --	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
(1)	the date, hour, and place of the first session of the board concerning that respondent?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
(2)	the matter to be investigated, including specific allegations against the respondent, if any?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
(3)	the respondent's rights with regard to counsel?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
(4)	the name and address of each witness expected to be called by the recorder?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
(5)	the respondent's rights to be present, present evidence, and call witnesses?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
d.	Was the respondent provided a copy of all unclassified documents in the case file?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
e.	If there were relevant classified materials, were the respondent and his counsel given access and an opportunity to examine them?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
10	If any respondent was designated after the proceedings began (or otherwise was absent during part of the proceedings):			
a.	Was he properly notified (para 5-5, AR 15-6)?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b.	Was record of proceedings and evidence received in his absence made available for examination by him and his counsel (para 5-4c, AR 15-6)?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
11	Counsel (para 5-6, AR 15-6):			
a.	Was each respondent represented by counsel?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Name and business address of counsel:			
	(If counsel is a lawyer, check here <input type="checkbox"/>)			
b.	Was respondent's counsel present at all open sessions of the board relating to that respondent?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
c.	If military counsel was requested but not made available, is a copy (or, if oral, a summary) of the request and the action taken on it included in the report (para 5-6b, AR 15-6)?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
12	If the respondent challenged the legal advisor or any voting member for lack of impartiality (para 5-7, AR 15-6):			
a.	Was the challenge properly denied and by the appropriate officer?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b.	Did each member successfully challenged cease to participate in the proceedings?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
13	Was the respondent given an opportunity to (para 5-8a, AR 15-6):			
a.	Be present with his counsel at all open sessions of the board which deal with any matter which concerns that respondent?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b.	Examine and object to the introduction of real and documentary evidence, including written statements?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
c.	Object to the testimony of witnesses and cross-examine witnesses other than his own?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
d.	Call witnesses and otherwise introduce evidence?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
e.	Testify as a witness?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
f.	Make or have his counsel make a final statement or argument (para 5-9, AR 15-6)?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
14	If requested, did the recorder assist the respondent in obtaining evidence in possession of the Government and in arranging for the presence of witnesses (para 5-8b, AR 15-6)?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
15	Are all of the respondent's requests and objections which were denied indicated in the report of proceedings or in an inclosure or exhibit to it (para 5-11, AR 15-6)?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
FOOTNOTES: 1) Explain all negative answers on an attached sheet. 2) Use of the N/A column constitutes a positive representation that the circumstances described in the question did not occur in this investigation or board.				

000854

SECTION IV - FINDINGS (para 3-10, AR 15-6)

The (investigating officer) (board) , having carefully considered the evidence, finds:

- (1) Cadet Isiah Doolen signed a valid service agreement on 29 June 2009 putting him on notice that if he breached the service agreement, he may be required to reimburse the Government for the total cost of the education provided to him. (Exhibit 1 – Service Agreement).
- (2) Cadet Doolen has failed to fulfill his active duty obligation.
- (3) Cadet Doolen was separated for conduct by exceeding his six-month demerit-with-tour allowance. (Exhibit 2 – separation papers). This separation action was a result of the cadet's repeat misconduct.
- (4) Cadet Doolen officially disputes the validity of the debt on the basis that his separation from the academy was unlawful. Despite this claim, he made no attempt to dispute the total value of the reimbursement or the fact that he was aware of his obligation to repay his debt should he be separated from the Academy due to misconduct. (Exhibit 3 -- Congressional Inquiry & Memorandum for Article 138 complaint)
- (4) The United States spent \$203,160 educating Cadet Doolen. (Exhibit 4 – DRM memo). This amount is rationally based as calculated by the Directorate of Resource Management.

SECTION V - RECOMMENDATIONS (para 3-11, AR 15-6)

In view of the above findings, the (investigating officer) (board) recommends:

I recommend that recoupment of Cadet Doolen's cost of education while enrolled at the United States Military Academy proceed and that action be taken to collect \$203,160 from him.

000855

SECTION VI - AUTHENTICATION (para 3-17, AR 15-6)

THIS REPORT OF PROCEEDINGS IS COMPLETE AND ACCURATE. (If any voting member or the recorder fails to sign here or in Section VII below, indicate the reason in the space where his signature should appear.)

(Recorder)

(Investigating Officer) (President)

(Member)

(Member)

(Member)

(Member)

SECTION VII - MINORITY REPORT (para 3-13, AR 15-6)

To the extent indicated in Inclosure _____, the undersigned do(es) not concur in the findings and recommendations of the board.
(In the inclosure, identify by number each finding and/or recommendation in which the dissenting member(s) do(es) not concur. State the reasons for disagreement. Additional/substitute findings and/or recommendations may be included in the inclosure.)

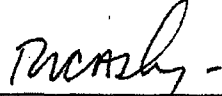
(Member)

(Member)

SECTION VIII - ACTION BY APPOINTING AUTHORITY (para 2-3, AR 15-6)

The findings and recommendations of the ~~(investigating officer)~~ (board) are ~~(approved)~~ (disapproved) (approved with following exceptions/substitutions). (If the appointing authority returns the proceedings to the investigating officer or board for further proceedings or corrective action, attach that correspondence (or a summary, if oral) as a numbered inclosure.)

13 NOV 2013


ROBERT L. CASLEN, JR.
Lieutenant General, US Army
Superintendent



REPLY TO
ATTENTION OF

646 SWIFT ROAD
WEST POINT, NY 10996-1905

JUN 24 2013

MAJA-MJ

MEMORANDUM FOR MAJ Brian Miller, Department of Social Sciences, USMA,
West Point, New York

SUBJECT: Appointment of Investigating Officer UP AR 15-6 and 10 USC § 2005

1. You are appointed as an Investigating Officer (IO) to conduct an informal investigation to determine the amount and validity of former Cadet Isiah Doolen's alleged debt to the United States Government.
2. An attorney from the Administrative Law Division (x8570) will be appointed to provide you with legal advice. The Military Justice Division will provide you with administrative support.
3. You will conduct the investigation in accordance with the procedures in AR 15-6 and pursuant to 10 USC § 2005. You will have 30 calendar days to conclude the investigation. Any request for a delay or extension must be approved by the undersigned.
4. Your investigation will result in appropriate findings on the following questions:
 - a. Whether the Cadet was on notice concerning the military service obligation and the financial recoupment requirement if the Cadet failed to fulfill that military service obligation;
 - b. Whether the Cadet, in fact, failed to fulfill the military service obligation;
 - c. Whether the Cadet's separation from USMA and subsequent inability to complete the period of military service specified in the Agreement to Serve was the result of misconduct, a volitional act or omission, or due to no fault of the Cadet (e.g. medical condition); and
 - d. Whether the amount of financial recoupment (the cost of education) is rationally based.
5. Based on your findings, you will recommend whether the Cadet should be required to reimburse the Government for the cost of his education.
6. This duty has priority over all other duties. POC for this memorandum is CPT Daniel Sperling (Chief, Military Justice) at x6381.

FOR THE SUPERINTENDENT:

CHARLES A. STAFFORD
COL, IN
Chief of Staff

000857

**UNITED STATES MILITARY ACADEMY
WEST POINT, NEW YORK**

I. Oath of Allegiance

I, ISIAH MATTHEW DOOLEN, [REDACTED] 7694 do solemnly swear that I will support the Constitution of the United States, and bear true allegiance to the National Government; that I will maintain and defend the sovereignty of the United States, paramount to any and all allegiance, sovereignty, or fealty I may owe to any State or Country whatsoever; and that I will at all times obey the legal orders of my superior officers, and the Uniform Code of Military Justice.

II. Agreement to Serve

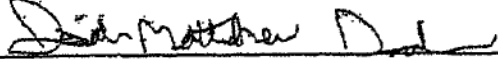
I, having been appointed a cadet of the United States Military Academy, do hereby agree, with the consent of my parents or guardian if I am a minor:

- a. To complete the course of instruction at the United States Military Academy;
- b. If tendered an appointment as a commissioned officer in one of the armed services upon graduation from the United States Military Academy, to accept such appointment and to serve under such appointment on active duty for at least five consecutive years immediately after such appointment; if my initial appointment hereunder is in a Reserve Component, to accept a commission in a Regular Component if subsequently tendered during the five consecutive years immediately after my initial appointment, and to serve on active duty for the remainder of such period under such appointment.
- c. If I am permitted to resign my commission in a Regular Component of one of the Armed Services prior to the eighth anniversary of my graduation, to accept an appointment as a commissioned officer in a Reserve Component of one of the Armed Services and remain therein until such eighth anniversary.
- d. To serve a total of eight (8) years from graduation from the United States Military Academy. Any part of that service not completed on active duty must be served in a Reserve Component (not on active duty), unless I am discharged from the Reserve Component by proper military authority.
- e. That if I fail to complete the course of instruction of the United States Military Academy, breach my service agreement as defined in paragraph 1.g.(4), Statement of Policies on the next page, or decline to accept an appointment as a commissioned officer, I will serve on active duty as specified in paragraphs 1.b. through 1.f., which are contained in the Statement of Policies on the next page;
- f. That if I voluntarily fail, or because of misconduct fail, to complete the period of active duty specified in paragraphs 1.b., c., d. or e. above, I will reimburse the United States in an amount that bears the same ratio to the total cost of advanced education provided me as the unserved portion of active duty bears to the total period of active duty I have agreed to serve;
- g. If I am obligated to reimburse the United States for the cost of my advanced education, any subsequent enlistment in an Armed Service will not relieve me of this debt.
- h. Further, that if I am separated from the United States Military Academy for breach of this service agreement, as defined in paragraph 1.g. (4), Statement of Policies on the next page, and the Army decides that I should not be ordered to active duty because such service would not be in the best interests of the Army, I shall be considered to have either voluntarily or because of misconduct failed to complete the period of active duty and may be required to reimburse the United States as described above;
- i. For the purpose of this paragraph:
 - (1) The term "voluntarily fail" includes, but is not limited to, failure to complete the period of active duty because of conscientious objection, because of resignation from the United States Military Academy or United States Army, and marriage while a cadet.
 - (2) The term "because of misconduct" includes, but is not limited to, termination by the United States Army of my service because of homosexual conduct, criminal conduct, conduct violating the Cadet Honor Code, conduct deficiency under the Cadet Disciplinary System, and conduct violating regulations for the discipline of the Corps of Cadets.
 - (3) The term "course of instruction" is synonymous with the term "educational requirements" as the term is used in 10 USC 2005.

III. Marital Status

I am unmarried, do not presently have custody of a child, do not have a legal obligation of support from a prior marriage, and have no legal obligation to support a child or a former spouse. Furthermore, I understand that a cadet who marries, has custody of a child, incurs a legal obligation of support from a prior marriage, or incurs a legal obligation to support a child or former spouse while a United States Military Academy cadet will be separated from the United States Military Academy. Divorce, annulment, or other dissolution of a cadet's marriage does not affect or preclude separation under this provision.

My signature constitutes the taking of the Oath of Allegiance, execution of the agreement to serve, my affirmation as to my marital status, the absence of child custody or a court-ordered child support obligation and my acknowledgment that I have read, understand, and agree to abide by the statement of policies on the next page. For all male cadets, signing this form also constitutes registration with the Selective Service System in accordance with the Military Selective Service Act. Incident thereto the Department of Defense may transmit my name, permanent address, Social Security Number, and birth date to the Selective Service System for recording as evidence of the registration.



(sign your full name as it appears in paragraph I above)

Sworn to and subscribed before me at West Point, New York, this 29th day of June, two thousand and nine.


USMA Form 6-50 (Previous editions are obsolete) 12 July 2007

**AGNES JORDAN
CAPT. IA**

000858

DEPARTMENT OF THE ARMY
Headquarters, United States Military Academy
West Point, New York 10996-1926

ORDERS: 28-13

28 January 2010

DOOLEN, ISIAH MATTHEW, [Redacted PII] 7694, PV2 USMA Preparatory School Student
Detachment (W1FB5A) Fort Monmouth, NJ 07703-5611

You are relieved from active duty, not by reason of physical disability, and assigned as indicated on date immediately following relief from active duty. Any temporary appointments held are terminated on your effective date of relief from active duty.

Effective date of relief from active duty: 28 June 2009

Assigned to: USAR Control Group (REINF), USAHRC, 1 Reserve Way, St. Louis,
MO 63132-5200

Terminal Date of Reserve Obligation: Ends on 02 NOVEMBER 2014

Additional instructions: **SOLDIER CURRENTLY SERVING AS A CADET,
UNITED STATES MILITARY ACADEMY**

FOR ARMY USE

HOR: [Redacted PII]

Place EAD or OAD: FORT MONMOUTH, NJ

MDC: NZE10

Comp: USAR

Format: 523

FOR THE SUPERINTENDENT:

DISTRIBUTION:

PV2 DOOLEN, ISIAH MATTHEW (5)

IMNE-MIL-HRM(2)

DMPO, USMA (1)

Cadet Personnel Office, S1 USCC (1)

Cadet Health Clinic (Ms McGuinness) (1)

Commander, AHRC, ATTN : AHRC-OPD-C,

200 Stovall Street, Alexandria VA 22332-0413 (1)

Director, SRDC, ATTN : AHRC-EFS

8899 East 56th Street, Indianapolis IN 46249-5301 (1)


DIANE S. VONASEK
Adjutant, USCC

000860



OFFICE OF THE SUPERINTENDENT
UNITED STATES MILITARY ACADEMY
WEST POINT, NEW YORK 10996-5000

MAJA-MJ

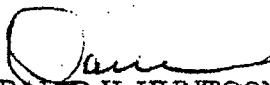
13 May 2013

MEMORANDUM FOR Headquarters, Department of the Army, G-1 (ATTN: DAPE-MPO-AP),
Washington, DC 20301-0300

SUBJECT: Separation of Cadet Isiah Doolen, Company B-1, Class of 2013

1. The record of proceedings of the Conduct Investigation (CI) and allied documents in the case of Cadet Isiah Doolen, Company B-1, Class of 2013, are forwarded pursuant to AR 210-26.
2. I have carefully reviewed the record of proceedings and allied documents in this case, and I have approved the finding that Cadet Doolen is deficient in conduct for exceeding his six-month demerit-with-tour allowance.
3. Based upon my review of the entire case file, I recommend that Cadet Doolen be separated from the United States Military Academy and discharged from the United States Army with an Honorable Discharge certificate in accordance with AR 612-205. A call to active duty would not be appropriate in this case.
4. In accordance with AR 210-26, I request that you direct an AR 15-6 investigation to determine if Cadet Doolen has breached his service agreement and whether he should be required to reimburse his educational costs. Depending on the results of that investigation, I will recommend whether recoupment should be initiated.
5. Cadet Doolen entered the Academy from civilian status. He was in the Army reserves from 2008 to 2009. His service documents are at TAB 1. I have suspended Cadet Doolen from the Academy pending the final decision in his case. Pursuant to Title 10, Section 702, United States Code, and AR 612-205, Cadet Doolen's pay and allowances will be stopped upon his departure from West Point. Cadet Doolen's status will then be: authorized leave of absence without pay and allowances pending separation.

Encls
as


DAVID H. HUNTOON, JR.
Lieutenant General, US Army
Superintendent

000861

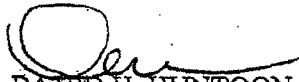
ACTION

Cadet Isiah Doolen, Company B-1, Class of 2013

The following actions are taken with respect to the findings of the Investigating Officer in the Conduct Investigation of Cadet Isiah Doolen, Company B-1, Class of 2013:

- a. The finding that Cadet Doolen is deficient in conduct for exceeding his six-month demerit-with-tour allowance, is approved.
- b. The complete case file will be forwarded to Headquarters, Department of the Army, with a recommendation that Cadet Doolen be separated from the United States Military Academy and discharged from the United States Army with an Honorable Discharge certificate.
- c. A call to active duty would not be appropriate. Therefore, I will additionally recommend that Headquarters, Department of the Army, direct that an AR 15-6 investigation be conducted to determine if Cadet Doolen has breached his service agreement and whether he should be required to reimburse his educational costs.
- d. Cadet Doolen is immediately suspended from the United States Military Academy until final action on his case is taken by Headquarters, Department of the Army.
- e. In accordance with Title 10, Section 702, United States Code, and AR 612-205, Cadet Doolen's pay and allowances will be stopped upon his departure from West Point. Cadet Doolen's status will then be: authorized leave of absence without pay and allowances pending separation.

13 MAY 2013
DATE


DAVID H. HUNTOON, JR.
Lieutenant General, US Army
Superintendent

000862

MEMORANDUM FOR MAJ BRIAN MILLER, 607 Cullum Rd, United States Military Academy, West Point, NY 10996

SUBJECT: Investigation Pursuant to AR 15-6


1. I, Isiah Deelen, hereby acknowledge receipt of the notification of the investigation pursuant to AR 15-6. I understand that the purpose of the investigation is to determine the validity of the debt that the United States Government claims that I owe as a result of my education at the United States Military Academy.

2. Check one of the following:

(a) ☐ I do not dispute the validity of this debt.

(b) ☐ I do dispute the validity of this debt, but do not desire to submit statements, testimony, or evidence, either physical or documentary.

(c) ☒ I do dispute the validity of this debt, and do desire to submit statements, testimony, or evidence, either physical or documentary, which is enclosed. I have read the Investigating Officer's letter, and understand my rights under the Privacy Act.


Signature

7-1-13
Date

Please return this completed, signed memorandum within ten days of receipt to the following address:

607 Cullum Rd
Lincoln Hall, Social Science Department
West Point, NY 10996

000863

CDT Isiah Doolen 1

Matters for Congressional Inquiry

The value of everything that I learned from day 1 as a New Cadet was diminished by the events that have occurred over the course of the last six months. The words of Worth are disregarded by the people who are supposed to have been my leaders and mentors, and at the same time, so is the Cadet Honor Code: "But an officer on duty knows no one – to be partial is to dishonor both himself and the object of his ill-advised favor. What will be thought of him who exacts of his friends that which disgraces him? Look at him who winks at and overlooks offenses in one, which he causes to be punished in another, and contrast him with the inflexible soldier who does his duty faithfully, notwithstanding it occasionally wars with his private feelings. The conduct of one will be venerated and emulated, the other detested as a satire upon soldiership and honor." After reading this, I can only reflect on the actions of my chain of command, those actions that I can only describe as "a satire upon soldiership and honor." I fully recognize my shortcomings, and those shortcomings will be outlined in their entirety. Thus, the goal of this presentation is to outline in its complete and entire nature, the course of events that occurred over the six month period leading to my separation, to outline what I believe to be a continuous pattern of unethical, immoral, and unlawful behavior that requires a course of redress.

Firstly, I will outline the events that occurred on March 8th, 2013. That was the same day that Spring Break had started for the Corps of Cadets. Later on in the evening multiple events transpired that lead to the allegation of me not being in my room. While the significant issue here seems to be that I was not in my room, what I believe to be an even larger element, in regards to this issue, is the fact that my TAC team's unethical and deceptive behavior ignited the TAPs investigation. Please see below, an excerpt from Mr. Eric Mayer's (attorney and graduate of USMA) written appeal to the BTO:

000864

CDT Isiah Doolen 2

On 8 March 2013 I was assigned to keep watch over the 1st Battalion area during Plebe Parent Weekend. I held this post from about 1800 until after Taps at 2300. My duties were to keep an eye on the area, and make sure that Plebes were not doing anything crazy. Prior to my assuming duty myself and CPT Eaton-Ferenz had discussed the outcome of a meeting with CDT Doolen and the RTU. We further discussed what restrictions we would put on Doolen during Spring Break, as he would be here for the duration. I decided that while I was on duty I would seek out Doolen and explain to him his restrictions, so there was no confusion. I initially sought him out at CGR around 2000 because I knew that he was supposed to be on shift with SFC Lokes. I also would sign for the Ike Barracks master key while I was there so that I could secure upperclass rooms while I was on shift. When I got to CGR I found out that Doolen had swapped shifts with another Cadet. I asked CGR if they knew where his temporary room was in Ike Barracks, and they gave me the number from their master list. I cannot remember the exact number right now, when I went to his temporary room, he was not there. I also attempted calling the phone number that I had for him, that was given to me by CDT Boudoin-Joux. After this, I went back to Ike Barracks and began to secure upperclass rooms. I noticed that he was also not in his Ike Barracks room, and that his room was a mess, with his bed wide open, and items left all over. It seemed to me that he had not yet moved. After noticing this I went back about my duties with the Plebes. After completing all of my Taps checks, I returned to CGR around 2330 to turn the master key back into SFC Lokes. I then went to Doolen's room in Ike Barracks, and saw that he was not there. I called his cell number again, as well. There was no answer. I then returned to Ike Barracks and saw that he was not in that room either, and that it was still a mess. I left a note on his door to call me when he saw the message, this was probably around 2345. I was sure he would return to his room in Ike because, as I said, it was a mess, unsecure and did not look as though he had moved his things. Following this I went home for the night.

The next morning at about 1000 Doolen called me on my cell and said that he saw the note I left. I asked him where he was last night. He answered I was in my room. I asked which room, he answered his room in Ike Barracks. I told him I went by there twice, once around 2015 or so and once after Taps, at 2330. At this time there was a long pause, and then he told me he would call me back and hung up. He never called me back. //END OF STATEMENT//

Figure 1

SFC Rowley states that, upon a check of Doolen's room in Ike Barracks, he "saw that [Doolen] was not there." This is inaccurate. He could not have seen anything, as CDT Doolen had locked his barracks room door from the inside as part of his normal Taps SOP.

Referring to what I had written previously, I stated that the people who are supposed to have been my leaders and mentors completely showed a lack of regard in dealing with this matter. Rather, they directed my accusations in regards to my TAC NCO's lie as a means to divert allegations of me not being in my room. However, my intent was to outline multiple points of contention regarding his lie as they related to the following: USCC regulations, the United States Code of Military Justice, and the Cadet Honor Code. Below you will see how my points of contention align his lie with every one of the aforementioned:

USCC Regulations:

Chapter 3

CDT Isiah Doolen 3

“Cadets should not be questioned about potential violations of this regulation for which there does not already exist a reasonable cause to indicate that a delinquency was committed. For instance, it would not be proper to ask a cadet whether he or she had been drinking alcohol merely because he or she was reported absent from inspection.”

Chapter 3 of the USCC regulations outlines that, in an attempt to block fishing expeditions and witch hunts, Cadets should not be questioned without there being reasonable cause. Yet, on the morning of March 9th, 2013, my TAC officer approached me and asked me where I was the night before, simply because I had failed to answer the door to my room. My response was, “I am not going to answer that.” Clearly, I utilized my rights in regards to Article 32 of the UCMJ. Knowing this, my invocation of rights should not have been used to prove or infer guilt, and my desire to remain silent should have been honored and protected. I had chosen not to answer my TAC’s question because I had felt like my TAC team had continuously shown a pattern of deceptive behavior, a pattern that clearly reflected their desire to do all and anything possible to ensure my separation from the Academy.

UCMJ

SFC. Kellen Rowley should be investigated on the grounds of violating the following UCMJ articles: 80, 107, 131. I would argue that SFC. Rowley seeing that I was not in my room is a factual impossibility given that the door to my room was locked as per the SOP, and that he did not secure the master key to my room. Additionally, given the fact that he could not open the door to my room, he knowingly made a false statement by saying that he “saw” that I was not present. Any reasonable person, if asked to read the sworn statement written by SFC. Rowley, would deduce from his statement that he physically saw that I was not there. SFC. Rowley wrote this statement knowing it to be false and my TAC Officer, CPT Elizabeth Eaton-Ferenzi, did nothing to investigate the matters after I had told her that his statement was false. She was also very complicit in this. Furthermore, in my meeting with the BTO, I had mentioned to him that my TAC NCO’s statement was clearly an equivocation, at the very least.

000866

CDT Isiah Doolen 4

USCC Honor Code

Civilian employees, TACs, and other Cadets must abide by the honor code. While Cadets are the only ones punished under the USCC honor system, is it unreasonable to ask that the leaders and mentors of the cadets abide by the same code? Furthermore, it should be especially expected of former graduates, now serving in the Brigade Tactical Department or any other officer position, to abide by the cadet honor code as well. SFC. Rowley, along with the chain of command up to the Brigade Tactical Officer (BTO) allowed a blatant lie/equivocation be reinforced and supported by taking punitive actions against me in order to camouflage the lie as truth. Upon speaking with the Regimental Tactical Officer at my regimental board, he never once referred to my TAC NCO, who was present in the room, to ask whether or not he had actually gone into my room. Instead he chose to humiliate me and give me the maximum punishment (80 hours, 35 demerits). Furthermore, he told me I was not only not fit to lead his soldiers, but I was not even fit to take out his garbage. He had me succumb to his insults, and, as I will emphasize again, gave me full maximum penalties for these trumped up charges. These charges were later dropped but only after I hired an attorney and appealed. The lie, however, was used in the chain of command's recommendation and unanimous concurrence to separate me with recoupment from West Point.

Chapter 1 of the Cadet Honor Code**108. Regulations and Honor**

1) Questioning. Individuals asking official questions incur the significant responsibility of ensuring their questions are proper. In determining propriety, a questioner must have evidence indicating that a breach of regulations has occurred and/or a reasonable cause to believe that the cadet being questioned was involved in the breach or has knowledge of the involvement of others in the breach of regulations.

Where was the evidence, when first questioned by CPT. Eaton-Ferenzi, that I was not in my room? If there was a preponderance of evidence or reasonable suspicion that I was not in my room, then why did SFC. Rowley not

CDT Isiah Doolen 5

secure the master key to Ike Barracks and simply check my room. Instead, as mentioned previously, my invocation of rights afforded to me under Article 32 of the UCMJ was used against me. Clearly going against what General Dwight D. Eisenhower stated in 1946: "Under no circumstances should it [the honor code] ever be used at the expense of the cadets in the detection of violations of regulations." While the case was ultimately dropped by the BTO, I feel like this TAPs allegation had a detrimental impact on the overall outcome of my conduct investigation. CPT. Eaton-Ferenzi's statement regarding her recommendation for my separation from West Point was clearly impacted by this ordeal, which is something that was wrongly initiated in the first place. (Please see Figure 2.)

SFC. Rowley's indictment of guilt under the Cadet Honor Code, if he were to fall under such a method of adjudication, would be based on the following pretenses:

a. **Lying.** Cadets violate the Honor Code by lying if they deliberately deceive another person by stating an untruth, or by any direct form of communication, to include the telling of a partial truth or the vague or ambiguous use of information or language, with the intent to deceive or mislead.

(1) **Philosophy behind the Lying Clause.** Lying is given special emphasis at West Point because of its impact in the Profession of Arms. Truth telling is paramount for basic requirements of accountability, reporting, and assessment. Trustworthiness is paramount for earning the confidence of one's subordinates and safeguarding classified information. Officers who lie risk the lives of American soldiers and jeopardize the defense of our nation. Lying is not ignored in other professions; it is normally considered to be socially reprehensible. The importance of truthfulness to the military profession justifies giving lying special condemnation by including it in the Cadet Honor Code.

Based on the Philosophy behind the Lying Clause, "truth telling is paramount for basic requirements of accountability, reporting, and assessment;" yet, it seems almost an impossibility that I could have been accurately assessed at all over the course of the semester when acts of vagrancy in the forms of lies, vindication, and manipulation were the course of redress in multiple instances.

(2) **A Cadet's Word.** A cadet's word is accepted without challenge until significant evidence exists to prove otherwise. That a cadet's oral and written words are true, without qualification, is fundamental to the Honor Code and Honor System and a great source of pride for cadets past and present.

(3) **Accuracy of Reports.** Whether oral or written, reports are official statements and must always be complete and accurate. Cadets are individually responsible to ensure the correctness of a report both before and after it is rendered. For example, cadets reporting at formation will report only "all present"

CDT Isiah Doolen 6

or report the names of cadets who are absent. Additionally, if a report is given and is later found to be incorrect, the cadet rendering the false report must make the error known as soon as possible.

When I spoke with the BTO at the appeal to my regimental board for the Taps allegation, one of the things that he asked me is whether or not I trusted people. I told him the truth and said no. Specifically, I told him that I did not trust my chain of command. It is incredibly hard to follow toxic leaders, and to me, my TAC team was toxic.

(4) Implications of the Signature. An individual's signature or initials affirm the veracity of the written information in a document. In this way, when cadets affix their signature or initials to a document they make an official statement that, to the best of their knowledge, the document is true and accurate; verified by the signer. There will be many instances when cadets will be required to sign certificates and other official documents in this way pursuant to their duties as guards, inspectors, or Cadets in Charge of Quarters. Placing your initials or signing your name on a document, such as a drill roll, when you are unsure that you have met the requirement for signing or initialing constitutes a possible violation. Additionally, cadets are never authorized to sign another person's name. If necessary, a cadet may sign his or her own name and write the word "for" to indicate a response for another person.

SFC Rowley affixed his signature to the statement that I was not in my room, therefore, making an official statement that constituted a violation because he acknowledged the statement was true to the best of his knowledge.

(6) Equivocation. To be equivocal is to use purposely vague, misleading, or ambiguous language. Equivocating usually occurs when a person tells a literal truth which (s)he knows will mislead another person, when a person tells a "half-truth," or when a person attempts to skirt the act of telling an untruth by making vague statements with the intent to mislead another person to believe an untruth. Equivocation is dishonorable and constitutes lying.

At the very least, SFC. Rowley's statement is an equivocation, which is also the same as lying.

d. Toleration. Cadets violate the Honor Code by tolerating if they fail to report an unresolved incident with honor implications to a proper authority within a reasonable length of time. "Proper authority" will usually be the company honor representative; however, unusual circumstances may arise when such an incident should also be reported to the company commander, a professor, or the company tactical officer. A "reasonable length of time" is the time it takes to approach the cadet suspected of the honor violation and clarify whether the incident was a misunderstanding or actually a possible violation of the Honor Code. A reasonable length of time is usually considered not to exceed 24 hours. Here, cadets should keep in mind that speedy resolution of the issue is in the best interest of all concerned.

How can the leadership at USMA, specifically those I have cited, allow any Cadet to continue to be punished under the honor system? Painfully, I look at some of my friends who are still at West Point, having been subjected to adjudication by the honor system. One in particular, CDT Chiazio Ezekannagha, who had to sit in the stands of Michie Stadium while his classmates graduated; he was even afforded the opportunity to get to salute his own classmates. Yet, while his violation of the honor code was not tolerated, lies are tolerated at the upper echelon (sacrosanct to say the least). However, this kind of action does not sway my desire to return back to West Point; in fact, it makes that desire even stronger.

CDT Isiah Doolen 7



DEPARTMENT OF THE ARMY
UNITED STATES MILITARY ACADEMY
WEST POINT, NY 10996

MACC-O-1-B

01 April 2013

MEMORANDUM THRU

Regimental Tactical Officer, First Regiment, United States Corps of Cadets, West Point, New York 10996
Brigade Tactical Officer, United States Corps of Cadets, West Point, New York 10996

FOR: Commandant of Cadets, United States Corps of Cadets, West Point, NY 10996

SUBJECT: Recommendation for Final Disposition on Conduct Investigation for Cadet Isiah M. Doolen,
Company B, First Regiment, Class of 2013.

1. I recommend that Cadet Doolen be immediately separated from the United States Military Academy and discharged from the Army with reassignment. While I concur with many of the findings of Cadet Doolen's Conduct Investigation, I differ on the recommendations. This recommendation is based on my personal observations of his comprehensive performance over the Fall 2012 -- Spring 2013 academic year as the B1 Company Tactical Officer.

2. Cadet Doolen's behavior is selfish, impulsive, and devoid of accountability and personal responsibility. He consistently demonstrates a lack of desire to follow basic instructions or take ownership of his actions. His reaction in each disciplinary situation has been one of apathy, at a minimum, often blaming his immediate peers and supervisors for holding him accountable to accepted standards. His accusations are often interlaced with deceptive personal agendas and attacks rather than valid claims. This demonstrates an unacceptable level of maturity for the officer corps, especially since he is 24 years old and has already participated in approximately 8 years of officer development training at the New Mexico Military Institute, the United States Military Academy Preparatory School, and the United States Military Academy. He often waits until consequences escalate to a point that is personally intolerable to him before deciding to challenge or appeal. His individual desires often trump his judgment to follow the rules and regulations of the Academy. When coupled with his anger management issues, this equates to poor decision-making skills and impulsive behavior. Cadet Doolen has been given multiple opportunities to rehabilitate himself through developmental counseling, yet he remains unresponsive. The aforementioned issues have stunted Cadet Doolen's ability to learn, grow, and mature as a cadet and future officer. I firmly believe that Cadet Doolen lacks the fundamental makings of a professional and competent officer.

3. Cadet Doolen has committed more than one major error in judgment from November 2012 through February 2013 resulting in a Conduct Investigation. During this time frame his infractions, though seemingly not egregious in nature, have revealed much deeper character and leadership flaws. As a First Class Cadet, his patterns of selfish and immature behavior demonstrate that he is not prepared to be a commissioned officer. Allowing Cadet Doolen to receive a commission and lead Soldiers in combat would be a dereliction of duty that would surely endanger the lives of those he would be responsible for. As a former company commander, I would certainly not accept his behavior as a second lieutenant in my unit. If Cadet Doolen were to serve as a junior enlisted Soldier he would pose the same risks and contribute to a toxic environment within his unit. In an era of fiscal restraint coupled with the Army's desire to enact end-strength reduction while maintaining quality personnel, Cadet Doolen should be separated from the United States Military Academy and discharged from the Army with reassignment.

Figure 2

I would like to further point out that prior to this incident, my TAC officer and TAC NCO had stated to me that they would support me in my conduct investigation. However, circumstantial evidence regarding an exception to policy that I had submitted for Spring Break will show that not only did they approve my exception to policy, but that they even acknowledged an improvement. Why would they approve my exception to policy,

000870

CDT Isiah Doolen 8

acknowledge an improvement, state that they would support me in my conduct investigation, and then 2 weeks later change their minds? Simple answer, the regimental board that had gotten dropped, dramatically changed their perspective. Please refer to my exception to policy (ETP) for Spring Break (something they approved):

	<p>DEPARTMENT OF THE ARMY UNITED STATES MILITARY ACADEMY WEST POINT, NY 10996</p>	<p>Extracurricular Activities - Cadet Doolen is currently waiting for the Bear Mountain 56 mile ultramarathon in May, which is a race that he ran last year as well. He has also signed up as a volunteer for the Boy Scout trading post and the Camporee.</p>
<p>MAJCC-O-J-B</p>	<p>04 March 2013</p>	<p>4. Point of contact for this memorandum is the undersigned at 214-455-4407</p>
<p>MEMORANDUM THRU Tactical Officer, Bravo Company, First Regiment, United States Corps of Cadets, West Point, New York 10996 Regimental Tactical Officer, First Regiment, United States Corps of Cadets, West Point, New York 10996</p>		<p>ISIAH DOOLEN CDT, 2013 Company B, 1st Regiment, USCC</p>
<p>FOR: Brigade Tactical Officer, United States Corps of Cadets, West Point, New York 10996</p>		
<p>SUBJECT: Exception to Policy for Spring Break</p>		
<p>1. SUBJECT: CDT Doolen requests permission to take Spring Break from 8-17 March 2013</p>		
<p>2. DISCUSSION:</p>		
<p>What: Cadet Doolen requests permission to take Spring Break Leave. When: Spring Break leave with girlfriend down to Florida. He has a plane ticket to fly out of JFE airport at 1855 on 08 March. He and his girlfriend will arrive in Tampa at 22:00 PM in which they will be picked up by his girlfriend's aunt and uncle. His return ticket is for 17 March in which he will depart Tampa at 0700 and arrive at La Orosia airport at 0943. Where: 8-17 March 2013 after last duty of the day. Where: 332 Coral Creek Drive, Florida, Florida. Why: Cadet Doolen has already spent a considerable amount of money on his Spring Break plans and has shown a great deal of resolve in terms of performing better. For almost 54 days he has served on scout section, marched home, and struggled with the fact that he does not know whether he will be able to graduate with his classmates, which is why these days of leave will serve as a nice reprieve for him and allow him to regain the momentum necessary to finish strong.</p>		
<p>3. Academic/Physical/Military - Academic - Cadet Doolen is currently passing all of his classes and has no issues in terms of academic deficiencies.</p>		
<p>Physical - Cadet Doolen has made up all 3 of the APFTs that he was behind on. He passed the IOCT on 3/1/13 with a time of 3:24. Dramatic improvement has been shown physically, especially after having mono and hand surgery. Some other physical achievements performed by Cadet Doolen recently include running 4.5 miles in the regimental running competition (2nd best in the company), and scoring 106 points for the regimental cardio competition.</p>		
<p>Military - His military performance is improving, and he has not received any negative feedback since the last incident that caused him to receive a beratement board (19 Jan 13). He has been performing his duties and his military tasks in a timely manner. Cadet Doolen has done a better job of communicating with his TACs on issues regarding his job as the company S4. S7/S8 will mark the end of his punishment in terms of room restriction and loss of privileges. He has marched all of his hours and has displayed a behavior pattern of positive reform.</p>		

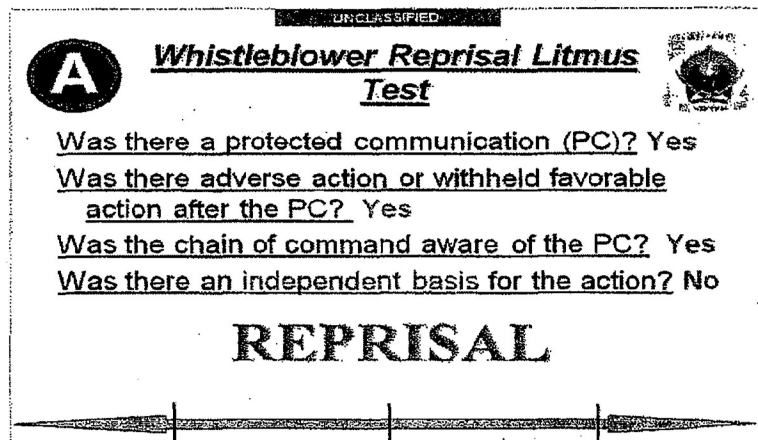
Investigating Officer and Whistleblower Reprisal

In this category I will address issues regarding my TAC officer's work as an investigating officer and the reprisal that she showed after I had notified her that I would be submitting issues to the Office of the Inspector General at West Point.

Firstly, I would like to address the issue of Whistleblowing Reprisal. According to a West Point IG analysis on FY07 trends, the following information was cited in regards to whistleblowing and protected communication:

000871

CDT Isiah Doolen 9

Figure 3¹

-----Original Message-----

From: Doolen, Isiah M CADET MIL USA USMA

Sent: Wednesday, March 20, 2013 11:42 PM

To: Eaton, Elizabeth S CPT MIL USA USMA

Cc: Carlson, Ashli N CADET MIL USA USMA; Steffy, Barton R CADET MIL USA USMA;

Crofford, Clifford D CADET MIL USA USMA;

Redaction PII

Subject: IG

Ma'am,

I wanted to let you know that I'm going to bring all of the conduct matters that you have brought up against me to IG. I feel like the punishment you gave me in regards to the supply maintenance tracker was a double dipping of demerits in which you categorized all of the issues that I had prior to that in to one lump charge, but then proceeded to punish me for those issues on separate occasions so that the demerits would be multiplicative. You then had CDT Schubert write me a COR for missing class because I went to talk to the RXO about Spring Break. I think the issue with that is that you are wanting to make it seem as though it been a CDT generated issue and that you were merely acting on a chain of command action and not an issue

¹ <http://www.westpoint.edu/ig/SiteAssets/SitePages/Leaders%20Resources/Military%20Leader%20Class.ppt> slide 26

000872

CDT Isiah Doolen 10

that you brought up on your own (what I believe to be a retaliatory measure for me talking to the RXO about my perceptions of you). Much like my conduct, there is a clear pattern with what is going on here, and that is that every time I have stubbed my toe, you have been there watching to make sure that I am getting punished. To me, this is becoming an issue of harassment; it's like walking on egg shells.

Very Respectfully,

Cadet Isiah Doolen

From my perspective, this protected communication to the IG, along with the TAPs allegation, changed her opinion regarding the recommendation for my conduct investigation. The fact that protected communication had any weight, which Figure 2 would suggest did, is reprisal according to Figure 3. Two weeks following the IG submission, and one week following the regimental board for the TAPs allegation, my company TAC officer and Regimental TAC officer had concurring sentiments in regards to my separation with recoupment.

Please see the below guidelines established by the IG:

1. **Timing and basis for the adverse action are key considering factors in a reprisal case.**
2. **Whether there is an independent basis for the action becomes the main considering factor if an adverse action takes place following a protected communication. The Whistleblower Reprisal Act does not prevent commanders from taking appropriate action for misconduct that has occurred after a Soldier has made a protected communication.**
3. **Another area to guard against is increasing the severity of punishment for misconduct that occurred prior to the protected communication, because of the protected communication. This happens more frequently than one might imagine. Make sure that whatever action you intend to take is consistent with the misconduct and your actions for similar misconduct by other members of the command.**

000873

CDT Isiah Doolen 11

Instances like these would have supported a rehabilitative transfer from Company B1 to another cadet company and would have been in the best interests for both my TAC team and me. Given the number of situations that had occurred in the company, it seems almost a certainty that my TAC team would be unable to remain impartial, an astute observation made also by my attorney, Mr. Eric Mayer. Also, please note the multiple rebuttals submitted by my attorney where he asked for me to be sent to another company, yet those requests were ignored.

Investigating Officer

-COMMANDERS: IF AN ALLEGATION SURFACES IN YOUR UNIT, YOU MUST AT LEAST INQUIRE INTO IT. YOU MUST GATHER THE FACTS AND TAKE APPROPRIATE ACTION BASED ON THE FACTS.

-Investigations are based completely on the facts. IO's must avoid personal opinion or speculation during the investigative process. IOs can be empathetic, without being sympathetic. Know the difference and remain objective. THE IO'S FUNCTION IS TO GATHER THE FACTS OBJECTIVELY AND WITHOUT BIAS OF ANY KIND. THE IO PRESENTS THE FACTS TO THE COMMANDER WHO IS RESPONSIBLE FOR DECIDING WHAT IS APPROPRIATE ACTION.²

The Office of the Inspector General at West Point has given clear guidelines regarding the behavior and actions that should be taken by commanders should allegations arise in their unit. Based on the aforementioned allegations, and the fact that I had told my company and regimental TAC officers that my TAC NCO's statement was false, nobody took appropriate action. My investigation in regards to the TAPs allegation was clearly based on a lie. Does this not reflect a deceptive agenda? The only action that was taken in regards to the TAPs allegation was an instance of appeasement in which the regimental board I had received was dropped by the BTO. However, to me, that is not sufficient. My chain of command's willingness to support a lie in one

2

<http://www.westpoint.edu/ig/SiteAssets/SitePages/Leaders%20Resources/Military%20Leader%20Class.ppt><http://www.westpoint.edu/ig/SiteAssets/SitePages/Leaders%20Resources/Military%20Leader%20Class.ppt> slide 45

000874

CDT Isiah Doolen 12

instance should reflect on a willingness to support a lie in multiple instances; it shows a vindictiveness and level of manipulation that had been ongoing throughout the semester, which is the reason I pointed out in my notification to my TAC officer that I would be turning her into the IG. I would like to cite specifically in Figure 2 the following:

“His [CDT Doolen] reaction in each disciplinary situation has been one of apathy at a minimum, often blaming his immediate peers and supervisors for holding him accountable to accepted standards. His accusations are often interlaced with deceptive personal agendas and attacks rather than valid claims.”

I find it interesting, that my TAC officer would write the statement above when she blatantly allowed my TAC NCO to lie on a sworn statement without investigating it, even though after serving multiple years in the Army she should know the proper protocols for conducting investigations.³ This lack of regard by the chain of command in questioning her and my TAC NCO in regards to these matters is disturbing, clearly reflecting partiality towards them (my TAC team), while allowing me to receive a harsher punishment than that of the men's Rugby team for their lewd emails.⁴

Furthermore, I argue that the following statement by my TAC officer best shows where she has used the following to attack my complaint to IG about her: **“His accusations are often interlaced with deceptive personal agendas and attacks rather than valid claims.”** As you can see in CPT Eaton-Ferenzi's statement (Figure 2), she fails to cite specifically where my accusations have been **“interlaced with deceptive personal agendas and attacks rather than valid claims.”** What is even more discerning is that my RTO agreed with her findings. The only negative personal encounter that I had with the RTO the whole semester was at my regimental board (TAPs allegation). Please refer to the following complaint that I had sent to the inspector general after the outcome of my regimental board. I also let CPT. Eaton-Ferenzi know verbally that this would be sent:

³ <http://www.linkedin.com/pub/elizabeth-eaton-ferenzi/56/780/3aa>

⁴ <http://jezebel.com/butt-plugs-and-bitches-the-emails-west-point-doesnt-w-511519204>

CDT Isiah Doolen 13

he item is digitally signed and cannot be altered. (G to do for you?)
 misleading intent to deceive on a sworn statement by a TAC NCO (E-7)

INFORMATION PERTAINING TO THIS REQUEST (Background. Use additional sheets if necessary; list enclosures if applicable.)

SFC. Rowley's Sworn Statement:

See Enclosure A.

SFC. Rowley's statement is not true in that he never opened my door at 2330 to check and see if I was in my room or not. He has admitted verbally, with witnesses to account for his statements, that the door was locked and that I did not answer the door, which does not account for whether or not I was in my room. USCC SOP requires cadets to lock their door after 2315. Furthermore, in regards to questioning, Chapter 3- Investigations and Disciplinary Hearing Procedures, "Cadets should not be questioned about potential violations of this regulation for, which there does not already exist reasonable cause to indicate that a delinquency was committed. For example, it would not be proper to ask a cadet whether he or she had been drinking alcohol merely because he or she was reported absent from taps inspection". According to the procedures and guidelines for USMA, my rights have been violated in regards to me being questioned about where I was for TAPs given that there was no prior evidence to suggest that I was not in my room. The fact that my door was locked for TAPs is a compliance with USCC SOP. No evidence indicates that I was not in my room, but there is ample evidence that suggests that I was in my room. As a cadet, I still have rights under UCMJ, and those rights indicate that I have the ability to not answer interrogatory questions (Article 31). Furthermore, I feel my UCMJ rights to keep quiet have been used against me to determine a matter of guilt in regards to the TAPs allegation. LTC Cross, 1st regiment RTO, made the following statement, to the effects of: "This is a fucking yes or no question, were you in your room for TAPs". After not saying anything for a while, he said to the effects of "I do not want you to have to lie, you can choose not to answer this, but if you do choose not to answer then I will assume the answer to be no and you will be found guilty". I still chose not to answer. Witnesses in the room will attest to LTC. Cross' assertions. Additionally, SFC. Rowley's statement has been used as "overwhelming" evidence to punish me for not being in my room (his statement is misleading and does not verify anything in regards to me being in my room or not).

I do ☒ I do not: ☐ consent to release my personal information outside of IG channels (but within DoD official channels) in order to resolve the matters listed above. I understand that if I do not agree to release my personal information, my request for assistance may go unresolved.

This information is submitted for the basic purpose of requesting assistance, correcting injustices affecting the individual, or eliminating conditions considered detrimental to the efficiency or reputation of the Army. Those who knowingly and intentionally provide false statements on this form are subject to potential punitive and administrative action (UCMJ Art 107, 18 USC 1001).

SIGNATURE

DOOLEN.ISIAH.MATTHEW

Redaction PII

DATE (YYYYMMDD)

20130328

MILSUM Report and Outline of Events

Let me outline the events that lead to my conduct investigation and my military performance throughout my duration at West Point starting with my MILSUM Report. Let me also point out that this behavior was aberrational when compared to my prior years.

000876

CDT Isiah Doolen 14

Page 1 of 1

REGS & DISCIPLINE

Home | Software Change Request | Staff/Fac Portal | Log Off

MILSUM Report

as of 5 Feb 13

Name: DOOLEN ISIAH M USMA ID: C39035851			Class: 2012 RedCap: OTHER/UNKNOWN			Co/Reg: B1 Gender: MALE			Prior Co/Reg: B4 Status: ACTIVE			Current CS:			
SUMMER TRAINING						MILITARY PROGRAM RECORD									
Acad Yr	Activity	Completed	Term	Military Activity	Position	Rtc	Int Rtc	Sr Rtc	Tac Rtc	Ltr Rtc	Activity Weight	MPS Term	MPS Cum		
10	CBTNC		10-0	MD100	CRT MOS					B+	2.0	3.33	3.33		
11	AA		10-1	MD101	MOS	A	A		A-	A-	2.5	3.67	3.50		
	CFTYR		10-2	MD102	MOS	D	D		D	D	2.5	2.50	2.82		
			10-2	MS100						B	7.5	2.50	2.82		
12	CILT		11-0	MD200	CFT MOS	A	C		B	B	7.0	3.00	2.88		
13	CLOTF		11-1	MD201	TM LDR	B	B	B	B+	B+	3.0	2.86	2.87		
	AFCS		11-1	MS200						B+	7.5	2.86	2.87		
	SGR		11-2	MD202	TM LDR	B	B	B-	B	B	2.0	3.00	2.88		
			12-0	MD400						P	0.0	0.00	2.88		
			12-1	MD301	SOD LDR	B	B	B-	B	B	7.5	3.00	2.90		
			12-2	MD302	CO STP N-4	B	A	A-	C	B	7.5	2.84	2.89		
			12-2	MS300						B	7.5	2.84	2.89		
			13-0	MD410	SG REG AS3					P	0.0	2.33	2.77		
			13-0	MD300	SG REG AS3					C+	15.0	2.33	2.77		
			13-1	MD401	TNG OFF	B	B	A-	D	C	10.0	2.00	2.68		
MAJOR AWARDS						CONDUCT RECORD (Demerits / Years)									
Offense Code	Offense Date	Demerits/Years	Acad Yr	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun
1	17 Apr 10	95 / 100	10												
1	19 Oct 11	20 / 20	11												
1	15 Sep 12	30 / 30	12				20/20				10/10		2/2		
1	11 Jan 13	20 / 20	13			30/30			5/5	55/55					
1	19 Jan 13	30 / 30													
CONDUCT STATUS															
Hearing Type	Date	Action Taken	Ending Date												
CPR PROFILE															
All CPRs (written ON this card)				8	16	10	4	2							
Chain of Command CPRs:				5	8	5	0	0							
Peer & Subordinate CPRs:				3	4	2	4	2							
Staff & Faculty CPRs:				0	0	1	0	0							
Other CPRs:				0	0	0	0	0							

https://apps.usma.edu/usco/regs_disc/milsum-3.cfm?gncdr=%6291%3B%62F%3CS%5FC%24PZK%3E%0A... 2/5/2013

Figure 4 – As noted, Military Summary Report – Note my mil grades started declining once the new TAC Team took over.

000877

Date: 05 Feb 13

Rank in Company: CQ/K: 29/29 APSC: 29/29 MPSC: 25/29 UPSC: 29/29 Major/Field of Study: Political Science Major: Comparative Politics

Major Conduct Violations	
Date	Description
17-Apr-10	brought alcohol into the barracks
19-Dec-11	arrived 1 hour after 1900 Recruit Formation
15-Sep-12	Was more disrespectful to a Senior Chief Non-Commissioned Officer
11-Nov-13	Refused to wear ID tags
10-Jan-15	While on Recruit Formation left room.

TECH	100	101	103	110	111	112	113	120	121	122	130	131
COFA	0.80	2.40	2.40	2.40	2.28	2.34	2.34	2.36	2.31	2.25	2.28	2.27
NPBC	3.33	3.51	2.51	2.68	2.87	2.88	2.85	2.88	2.90	2.89	2.77	2.68
PPSC	0.09	2.07	2.52	2.32	2.30	2.37	2.43	2.41	2.47	2.05	2.05	2.12

Checklist Record (Days 1-14)

[illegible]

3. He did not sign his BRADSO contract by the posted suspense. 5 demerits.

000878

CDT Isiah Doolen 16

4. He failed to update the battalion maintenance tracker by the suspense. 20 demerits.

5. He was out of his room after Taps while on restriction. 30 demerits.

The allegations of misconduct from September 2012 to January 2013 are minor, non-violent, and two of them indicate, at worst, forgetfulness or a bit of procrastination.

- The verbal altercation that occurred between CDT Doolen and the Battalion CSM was initiated because CDT Doolen believed that the CDT CSM was acting unprofessionally and unreasonably toward another cadet. CDT Doolen intended to correct the situation immediately. Unfortunately, the discussion unreasonably escalated, but never turned physical. However, we should not forget that this was, in essence, a heated discussion between two classmates. For this, he received a heavy punishment that included 30 demerits.
- In December 2012, he failed to be present at lunch formation. However, he was working with a lab group on a project that required his attention and absence from formation. Unfortunately, he did not make the necessary coordination because he forgot to do so. This is not an act of blatant misconduct but a very minor miscommunication
- He accepts his failure to sign the BRADSO contract and makes no excuses for this mistake.
- The matter involving the battalion maintenance tracker is a complicated one. Essentially, CDT Doolen and his supply cadet NCO waited until the last night before the suspense to update the tracker. At the time they attempted to update it with their company information, the system was not available. Yet, every maintenance issue had already been submitted to the TAC NCO for action, making the electronic maintenance tracker a mere formality. While CDT Doolen accepts responsibility for failing to properly manage the time constraints of this project, the punishment is excessive for an act that, in essence, constitutes simple procrastination that did not harm the wellbeing and/or comfort of other cadets.

000879

CDT Isiah Doolen 17

- In his final misconduct of the period, CDT Doolen was away from his room after Taps. However, the circumstances mitigate the severity of the conduct. At the time of the misconduct, CDT Doolen received an emotional and frantic message from his recently-ex-girlfriend. He was still emotionally attached to her, and she indicated that she was presently harassed by other cadets. He immediately responded to the situation to discover that it was not as she had communicated. Upon discovering this, he immediately withdrew back to his room. Again, while he knows he was wrong, the punishment is excessive considering the circumstances surrounding the underlying misconduct.

He further explains:

The investigating officer for the conduct investigation evaluated Isiah's conduct from a neutral, dispassionate perspective. He clearly balanced the needs of the Army and USMA with those of CDT Doolen. After evaluating Isiah's performance as a USMA Cadet, prepster, and NMMI student, he concluded that CDT Doolen should be afforded an opportunity to rehabilitate himself as a December graduate. The fact that this opinion comes from a neutral fact-finder who personally evaluated the alleged misconduct and engaged in face-to-face discussions with CDT Doolen should be given the greatest consideration and weight in this matter.

My investigating officer, for my conduct investigation, is a highly qualified senior ranking officer. He has had multiple years of experience in the Army as an enlisted soldier, and then as an officer, through the commissioning source, Officer Candidate School. My contention, is that with all of his years of experience in the Army, an amount that I would surmise add up to more years than that of my company TAC team combined, should be given more respect. Such a severe departure from the recommendations of the investigating officer were simply unwarranted.

At no time did my actions cause harm or place anyone in a position to be harmed, either mentally, physically or emotionally. For comparison purposes, I am providing a June 19, 2013 excerpt from one of Charles Clymer's

000880

CDT Isaiah Doolen 18

articles written for the *Politics and Social Justice Commentary*. He is referring to a letter read to the West Point Board of Visitors--a group composed only of Members of Congress and persons directly appointed by the President and written by one of the first female West Point Graduates, Class of 1980.

"The letter comes on the tail end of several scandals plaguing the Academy: a report released that shows sexual assaults have increased there, the revelation that a sergeant was filming female cadets in a barracks shower without their knowledge, and most recently, the atrocious response of the Academy in allowing more than a dozen senior cadets to graduate after it was revealed they engaged in rampant sexual harassment, including rape jokes and homophobic, racist, and otherwise sexist comments and, most startlingly, taking pictures of women cadets on campus without their permission and doctoring or captioning them to be sexually-suggestive and generally demeaning. This was all done on the government e-mail system for the team. The Academy's response? Pretty lenient. Punishments were given that allowed the cadets to complete them in the remaining eight days before graduation while Academy officials lied in official statements to the Corps of Cadets and to the press about their response, stating the "full maximum punishment" had been given when, in fact, it had not. Not even close...None of this stays on their record following graduation. These are the kinds of actions that would get an officer easily court-martialed under UCMJ, but they're getting away with it, scot-free." Again, the conundrum -- why was I separated with recoupment for far less?

000881

MARM-PMM

MEMORANDUM FOR SGS

14 May 2013

SUBJECT: Recoupment of Educational Assistance Costs – CDT Isiah Doolen, Class of 2013
 (SSN: Redaction PII)

1. Public Law 96-357 establishes the requirement that an individual who receives assistance for advanced education from "funds appropriated for an armed force" reimburse all or part of that assistance, if the active duty requirements specified in his/her agreement are not completed because of voluntary separation or misconduct.

2. As CDT Doolen's last day of class was 10 May 2013, the amount owed is \$203,160. Costs included are derived from the obligation report. Public Law excludes pay and allowances cadets are authorized to receive under Title 37, US Code and costs associated with "military skills."

3. Considering established procedures, the date for cessation of a cadet's advanced education program is their last day in class. In addition, the academic year (AY), rather than the fiscal or calendar year is used as the basis for prorating the final year. Proration by year and calculation follows:

a. Detail amount to be collected and accounting classification:

2010	\$51,459	2102020 17-6725 311721 4630 DOO7694PL96357 RCUPL2S30145
2011	\$49,072	2112020 17-6725 311721 4630 DOO7694PL96357 RCUPL2S30145
2012	\$50,848	2122020 17-6725 311721 4630 DOO7694PL96357 RCUPL2S30145
2013	<u>\$51,781</u>	2132020 17-6725 311721 4630 DOO7694PL96357 RCUPL2S30145
Total	\$203,160	

b. The cost displayed for 2010-2011 are derived from USMA's Cost of Education reports. The costs for 2012 and 2013 are calculated below. Inflation index is published by the Assistant Secretary of the Army for Financial Management and Comptroller.

c. The 2012 cost calculation:

Computation of 2012 Time Factor:

Start of Academic Year 2011 – 2012 – 15 August 2011
 End of Academic Year (Last day of class) 2011 – 2012 – 11 May 2012
 Full Academic Year = 270 Calendar Days
 Last Day of Classes - 11 May 2012 = 270 Calendar Days
 Time Factor = 270/270 = 1

000882

MARM-PMMD

SUBJECT: Recoupment of Educational Assistance Costs – CDT Isiah Doolen, Class of 2013

(SSN: [Redacted])

Computation of 2012's cost:

2011 Cost		Time Factor		Inflation Factor		2012 Cost
\$49,072	X	1	X	1.0362	=	\$50,848

d. The 2013 cost calculation:

Computation of 2013 Time Factor:

Start of Academic Year 2012 – 2013 – 20 August 2012
 End of Academic Year (Last day of class) 2012 – 2013 – 10 May 2013
 Full Academic Year = 263 Calendar Days
 Last Day of Classes – 10 May 2013 = 263 Calendar Days
 Time Factor = 263/263 = 1

Computation of 2013's cost:

2011 Cost		Time Factor		Inflation Factor		2013 Cost
\$49,072	X	1	X	1.0552	=	\$51,781

4. POC for this action is Sarah Balboni-Murphy, (845) 938-5731 or DSN 688-5731.

melissa.cardona@usma.edu
 ma.edu [Redacted]
 MELISSA CARDONA
 Deputy G8, Resource Integration Officer

Digitally signed by
 melissa.cardona@usma.edu
 DN: cn=melissa.cardona@usma.edu
 Date: 2013.05.14 [Redacted]

000883

18

REPORT OF MENTAL STATUS EVALUATION			
For use of this form see, AR 40-66; the proponent agency is OTSG.			
SECTION I - REASON FOR EVALUATION			
<input type="checkbox"/> Self-Referral <input checked="" type="checkbox"/> Command-Directed Behavioral Health Evaluation <input type="checkbox"/> Hospital Discharge <input type="checkbox"/> Other: _____	<input type="checkbox"/> Advanced Training Application (Drill Instructor, Recruiter, etc) <input type="checkbox"/> Clearance for Admin Sep under AR 635-200, Chapter _____ <input type="checkbox"/> MMRB/MEB		
SECTION II - FITNESS FOR DUTY			
FROM A BEHAVIORAL HEALTH STANDPOINT, THE ABOVE SERVICE MEMBER IS DEEMED:			
<input checked="" type="checkbox"/> Fit for full duty, including deployment. <input type="checkbox"/> Possibly non-deployable due to prescribed medications. Command surgeon waiver <input checked="" type="checkbox"/> is <input type="checkbox"/> is not recommended. <input type="checkbox"/> Requires temporary duty limitations and will likely require behavioral health treatment to be restored to full duty. <input type="checkbox"/> Unfit for duty due to a personality disorder or other mental condition that does not amount to a medical disability. <input type="checkbox"/> Unfit for duty due to a serious mental condition that is not likely to resolve within 1 year. <input type="checkbox"/> Further assessment is needed to determine fitness for duty.			
SECTION III - PERTINENT FINDINGS ON MENTAL STATUS EXAMINATION			
COGNITION: <input type="checkbox"/> No obvious impairments <input type="checkbox"/> Mildly impaired <input checked="" type="checkbox"/> Moderately impaired <input type="checkbox"/> Severely impaired			
BEHAVIOR: <input checked="" type="checkbox"/> Cooperative <input type="checkbox"/> Uncooperative <input type="checkbox"/> Manipulative <input type="checkbox"/> Hostile <input type="checkbox"/> Suspicious <input type="checkbox"/> Bizarre			
PERCEPTIONS: <input checked="" type="checkbox"/> Normal <input type="checkbox"/> Hallucinations <input type="checkbox"/> Delusions <input type="checkbox"/> Obsessions			
IMPULSIVITY: <input type="checkbox"/> Unlikely to be impulsive <input type="checkbox"/> Occasionally impulsive <input checked="" type="checkbox"/> Frequently impulsive			
DANGEROUSNESS: <input checked="" type="checkbox"/> None <input type="checkbox"/> Suicidal Thoughts <input type="checkbox"/> Homicidal Thoughts <input type="checkbox"/> Suicidal Intent <input type="checkbox"/> Homicidal Intent			
OTHER: _____			
SECTION IV - IMPRESSIONS			
IN MY OPINION, THIS SERVICE MEMBER:			
<input checked="" type="checkbox"/> Can understand and participate in administrative proceedings <input checked="" type="checkbox"/> Can appreciate the difference between right and wrong <input checked="" type="checkbox"/> Meets medical retention requirements (i.e., does not qualify for a Medical Evaluation Board) <input type="checkbox"/> Requires further examination or testing to finalize diagnosis and recommendations <input type="checkbox"/> Other: _____			
SECTION V - DIAGNOSES (ONLY THOSE REQUIRED FOR ADMINISTRATIVE PROCESSING)			
AXIS I (psychiatric conditions): ADHD, adjustment disorder with mixed disturbance of emotions & conduct			
AXIS II (personality & intelligence disorders): deferred			
AXIS III (medical conditions): none reported			
PATIENT INFORMATION			
Patient Name: Doolen, Isiah M		Rank/Grade: Cadet	Status: Active
Prefix: 20	DOB (YYYYMMDD): Redacted PII	Sponsor SSN: Redacted PII	MTF Code: 0086
Date: 20130506			
PATIENT'S IDENTIFICATION (For typed or written entries, give: Name - last, first, middle; grade; date; hospital or medical facility)			
Doolen, Isiah M. Cadet, 20130506, Behavioral Health Clinic, Keller Army Community Hospital			

000884

SECTION VI - PROPOSED TREATMENTS				
<input type="checkbox"/> None <input checked="" type="checkbox"/> Follow-up appointments:				
Clinic:	Phone No:	Location:	Date:	Time:
CPD		West Point, NY		
<input type="checkbox"/> Recommend command referral to: <input checked="" type="checkbox"/> Unit Chaplain <input checked="" type="checkbox"/> ASAP <input checked="" type="checkbox"/> FAP <input checked="" type="checkbox"/> JAG <input checked="" type="checkbox"/> ACS <input checked="" type="checkbox"/> OTHER				
SECTION VII - RECOMMENDED PRECAUTIONS				
(To be followed until no longer deemed necessary by a Behavior Health Provider)				
<input checked="" type="checkbox"/> None. <input checked="" type="checkbox"/> Ensure the service member attends all follow-up appointments. <input checked="" type="checkbox"/> Assigned duties should be relatively low-stress and <input checked="" type="checkbox"/> should not involve leadership responsibilities. <input checked="" type="checkbox"/> Work hours should not exceed ___ per day and the service member should have ___ day(s) off per week. <input checked="" type="checkbox"/> Restrict access to or disarm all weapons and ammunition (including those that are privately owned). <input checked="" type="checkbox"/> Prohibit the use of alcohol as alcohol is a CNS depressant and may impair inhibitions and judgment. <input checked="" type="checkbox"/> Inspect the service member's quarters and secure all hazardous items (e.g., pills, knives, razors, weapons, etc.). <input checked="" type="checkbox"/> Move the service member into the barracks. <input checked="" type="checkbox"/> Secure all medications and dispense no more than ___ days' worth at a time. <input checked="" type="checkbox"/> Prohibit contact between the service member and _____ to prevent harm to self or other individual. <input checked="" type="checkbox"/> Provide increased supervision (i.e., have someone check in with service member at least daily) or ... <input checked="" type="checkbox"/> Assign someone to monitor the service member every ___ hours from first formation until lights out, and ensure he/she does not sleep in a room alone or ... <input checked="" type="checkbox"/> Provide continuous 24/7 monitoring (e.g., to prevent self-injurious behavior, harm to others, substance use, etc.). <input checked="" type="checkbox"/> Other:				
SECTION VIII - ADDITIONAL COMMENTS				
<input type="checkbox"/> A Temporary Profile with an "S" rating of _____ is hereby activated, to expire _____. <input checked="" type="checkbox"/> The service member has been screened for Post Traumatic Stress Disorder and mild Traumatic Brain Injury. All positive screens require a comprehensive evaluation. Results of the screening are as follows: <div style="margin-left: 20px;"> <input checked="" type="checkbox"/> Post Traumatic Stress Disorder Screening: <input checked="" type="checkbox"/> Score <u>0/4</u> <input type="checkbox"/> Positive <input checked="" type="checkbox"/> Negative <input checked="" type="checkbox"/> Service member was referred for: A comprehensive Post Traumatic Stress Disorder evaluation. </div> <div style="margin-left: 20px;"> <input checked="" type="checkbox"/> Mild Traumatic Brain Injury Screening: <input checked="" type="checkbox"/> Score _____ <input type="checkbox"/> Positive <input checked="" type="checkbox"/> Negative <input checked="" type="checkbox"/> Service member was referred for: A comprehensive mild Traumatic Brain Injury evaluation. </div> <input type="checkbox"/> The service member may participate in PT as allowed by physical profile, as exercise often improves mood. <input type="checkbox"/> The service member meets psychiatric criteria for expeditious administrative separation IAW <input checked="" type="checkbox"/> Chapter 5-13 or ... <input checked="" type="checkbox"/> Chapter 5-17 of AR 635-200 (or equivalent regulation from his/her branch of Service).				
(See Additional Comments on Page 3)				
PATIENT INFORMATION				
Patient Name: Doolen, Isiah M		Rank/Grade: Cadet	Status: Active	
Prefix: 20	DOB (YYYYMMDD): Redacted PI	Sponsor SSN: Redacted PI	MTF Code: 0086	Date: 20130506
PATIENT'S IDENTIFICATION (For typed or written entries, give: Name - last, first, middle; grade; date; hospital or medical facility) Doolen, Isiah M. Cadet, 20130506, Behavioral Health Clinic, Keller Army Community Hospital				

SECTION VIII - ADDITIONAL COMMENTS (Continued from previous page)

- ☐ Service member does not have a severe mental disorder and is not considered mentally disordered. However, he/she has a long-standing disorder of character, behavior and adaptability (i.e., personality disorder).
- ☐ The Service member has a condition that is likely to impair his/her judgment or reliability to protect classified information. (If checked, Commanders will ensure prompt notification to the Army Central Clearance Facility IAW AR 380-67 DA Personnel Security Program, by providing an incident report via the Joint Personnel Adjudication System (JPAS) or its successor.) (Provide detail in the remarks section on page 3.)
- ☐ It is the professional opinion of the undersigned that this service member will not respond to command efforts at rehabilitation (such as transfer, disciplinary action or reclassification), or to any behavioral health treatment methods currently available in the military.
- ☐ The service member manifests a long-standing, chronic pattern of difficulty adjusting (i.e., Adjustment Disorder) as characterized by:
(Provide detail for the option you choose in the remarks section on Page 3.)
- ☐ The service member shows no evidence of a disorder that would limit his/her potential to succeed in the military. He/she is cleared to participate in advanced military training (e.g., recruiting, drill instructor, sniper school, etc).
- ☒ The service member has been screened for Post Traumatic Stress Disorder and Traumatic Brain Injury. These conditions are either not present or, if present, do not meet AR 40-5D1 criteria for a medical evaluation board. Command is advised to consider the influence of these conditions, if present, when determining final disposition.
- ☐ If the service member shows signs of further deterioration, command should call: Name: _____ and Contact Information: _____, during duty hours. After hours, they should escort the service member to the nearest Emergency Department.
- ☒ Service member has been screened for substance use disorders (i.e., alcohol and drugs).
Findings:
Cadet reported that he drinks alcohol on occasion. AUDIT-C: 1 - Hazardous drinking not reported (5/6/2013)
- ☒ Other:
Cadet Isiah M. Doolen was evaluated on 20130506. Evaluation consisted of clinical interview, mental status examination, Behavioral Health Data Portal Assessments, Millon Clinical Multiaxial Inventory-III and a review of electronic medical records. Cadet endorses symptoms of ADHD including inattention, difficulties with concentration, memory and executive functions and is treated with medication to address symptoms. He also endorses anger management issues and is in treatment for this at CPD. He endorses a long history of impulsivity & has had several episodes of acting out his anger in disrespectful and destructive ways. Cadet denies suicidal and homicidal ideation, plan or intent. There are no current safety concerns and from a behavioral health perspective, Cadet is fit for duty and for any administrative action Command deems appropriate.

REMARKS

Cadet displays negativistic personality traits and engages in blaming others for his mistakes and problems. He appears to have difficulty taking responsibility for his actions and subsequent consequences. This style has made it difficult for him to accept advice and guidance and to affect necessary cognitive & behavioral changes to succeed at USMA. Cognitive behavioral treatment focused on positive psychology, acceptance of personal responsibility and psychological resilience is strongly recommended before Cadet is commissioned. If retained, it is recommended that Cadet be reevaluated in 180 days. POC is Lucille C. Larney, PhD 845 938 3441.

BEHAVIORAL HEALTH PROVIDER SIGNATURE(S)

Behavioral Health Provider's Signature <i>Lucille C. Larney PhD</i>	Date 20130506	Behavioral Health Supervisory Co-Signature	Date
--	------------------	--	------

PATIENT INFORMATION

Patient Name: Doolen, Isiah M	Rank/Grade: Cadet	Status: Active
Prefix: 20	DOB (YYYYMMDD): Redacted PII	Sponsor SSN: Redacted PII
MTF Code: 0086		Date: 20130506

PATIENT'S IDENTIFICATION (For typed or written entries, give: Name - last, first, middle; grade; date; hospital or medical facility)

Doolen, Isiah M. Cadet, 20130506, Behavioral Health Clinic, Keller Army Community Hospital

CAUTION: NOT TO BE USED FOR
IDENTIFICATION PURPOSESTHIS IS AN IMPORTANT RECORD.
SAFEGUARD IT.ANY ALTERATIONS IN SHADED AREAS
RENDER FORM VOID

CERTIFICATE OF RELEASE OR DISCHARGE FROM ACTIVE DUTY			
This Report Contains Information Subject to the Privacy Act of 1974, As Amended.			
1. NAME (Last, First, Middle) DOOLEN, ISIAH MATTHEW		2. DEPARTMENT, COMPONENT AND BRANCH ARMY-USMA-CADET	
4a. GRADE, RATE OR RANK PVT		b. PAY GRADE E-1	5. DATE OF BIRTH (YYYYMMDD) Redacted PII
7a. PLACE OF ENTRY INTO ACTIVE DUTY FT MONMOUTH, NJ 07703-5611		6. RESERVE OBLIGATION TERMINATION DATE (YYYYMMDD) 20121102	
8a. LAST DUTY ASSIGNMENT AND MAJOR COMMAND USMA PREP SCHOOL DET - MA		b. STATION WHERE SEPARATED USMA West Point, NY 10996-1692	
9. COMMAND TO WHICH TRANSFERRED USAR CNTLGP (REINF), USAHRC, 1600 Spearhead Division Ave, FT Knox, KY 40122		10. SGLI COVERAGE <input type="checkbox"/> NONE AMOUNT: \$50000	
11. PRIMARY SPECIALTY (List number, title and years and months in specialty. List additional specialty numbers and titles involving periods of one or more years.) NONE/NOTHING FOLLOWS		12. RECORD OF SERVICE	
		a. DATE ENTERED AD THIS PERIOD 2008 07 18	
		b. SEPARATION DATE THIS PERIOD 2009 06 28	
		c. NET ACTIVE SERVICE THIS PERIOD 0000 11 11	
		d. TOTAL PRIOR ACTIVE SERVICE 0000 00 00	
		e. TOTAL PRIOR INACTIVE SERVICE 0001 06 25	
		f. FOREIGN SERVICE 0000 00 00	
		g. SEA SERVICE 0000 00 00	
		h. INITIAL ENTRY TRAINING 2008 07 18	
		i. EFFECTIVE DATE OF PAY GRADE 2006 11 03	
13. DECORATIONS, MEDALS, BADGES, CITATIONS AND CAMPAIGN RIBBONS AWARDED OR AUTHORIZED (All periods of service) NATIONAL DEFENSE SERVICE MEDAL//GLOBAL WAR ON TERRORISM SERVICE MEDAL//NOTHING FOLLOWS		14. MILITARY EDUCATION (Course title, number of weeks, and month and year completed) NONE/NOTHING FOLLOWS	
15a. COMMISSIONED THROUGH SERVICE ACADEMY		YES <input checked="" type="checkbox"/> NO	
b. COMMISSIONED THROUGH ROTC SCHOLARSHIP (10 USC Sec. 2107b)		YES <input checked="" type="checkbox"/> NO	
c. ENLISTED UNDER LOAN REPAYMENT PROGRAM (10 USC Chap. 109) (If Yes, years of commitment:)		YES <input checked="" type="checkbox"/> NO	
16. DAYS ACCRUED LEAVE PAID	17. MEMBER WAS PROVIDED COMPLETE DENTAL EXAMINATION AND ALL APPROPRIATE DENTAL SERVICES AND TREATMENT WITHIN 90 DAYS PRIOR TO SEPARATION		YES <input checked="" type="checkbox"/> NO
18. REMARKS DATA HEREIN SUBJECT TO COMPUTER MATCHING WITHIN DOD OR WITH OTHER AGENCIES FOR VERIFICATION PURPOSES AND DETERMINING ELIGIBILITY FOR FEDERAL BENEFITS/EXCESS LEAVE (CREDITABLE FOR ALL PURPOSES EXCEPT FOR PAY AND ALLOWANCES)--7.00 DAYS; 20090619--20090625//NOTHING FOLLOWS			
The information contained herein is subject to computer matching within the Department of Defense or with any other affected Federal or non-Federal agency for verification purposes and to determine eligibility for, and/or continued compliance with, the requirements of a Federal benefit program.			
19a. MAILING ADDRESS AFTER SEPARATION (Include ZIP Code) Redacted PII		b. NEAREST RELATIVE (Name and address - include ZIP Code) Redacted PII	
20. MEMBER REQUESTS COPY 6 BE SENT TO (Specify state/locality) NM		OFFICE OF VETERANS AFFAIRS <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO	
a. MEMBER REQUESTS COPY 3 BE SENT TO THE CENTRAL OFFICE OF THE DEPARTMENT OF VETERANS AFFAIRS (WASHINGTON, DC)		<input checked="" type="checkbox"/> YES <input type="checkbox"/> NO	
21.a. MEMBER SIGNATURE Member not available to sign	b. DATE (YYYYMMDD) 20110602	22.a. OFFICIAL AUTHORIZED TO SIGN (Typed name, grade, title, signature) DIANE S. VONASEK, Adjutant, USMC	b. DATE (YYYYMMDD) 20110602

SPECIAL ADDITIONAL INFORMATION (For use by authorized agencies only)		
23. TYPE OF SEPARATION RELEASE FROM ACTIVE DUTY	24. CHARACTER OF SERVICE (Include upgrades) HONORABLE	
25. SEPARATION AUTHORITY AR 612-205, SECTION II, PARAGRAPH 5D(2)	26. SEPARATION CODE 28-13/28 JAN 2010	27. REENTRY CODE 1
28. NARRATIVE REASON FOR SEPARATION TO ENTER SERVICE ACADEMY		
29. DATES OF TIME LOST DURING THIS PERIOD (YYYYMMDD) NONE		30. MEMBER REQUESTS COPY 4 (Initials)

Order View

Page 1 of 1

20

STATE OF NEW MEXICO
 Department of Military Affairs
 Military Division
 Santa Fe, New Mexico 87508-4695

ORDERS 149-010

28 May 2008

DOOLEN ISIAH MATTHEW, [Redacted PII] PV1, HHC 717TH BSB CSB (ME) (X8CT0-376), 1 WEST
 EARL CUMMINGS LOOP, ROSWELL, NM 88203-8445

You are discharged from the Army National Guard and as a reserve of the Army.

Effective date: 27 May 2008

Type of discharge: Uncharacterized (Y)

Additional instructions:

Additional instructions: Records outlined in NGR 600-200 will be forwarded to this
 headquarters within 10 days. (ASG-LOSS-RSN)

Assignment/Loss Code: EE

Current Organization Identification Code: NONE OR NO MILITARY STATUS (W)

SRIP: No

FOR ARMY USE

Authority: Para 8-35b(5), NGR 600-200

HOR: [Redacted PII]

Format: 500

FOR THE ADJUTANT GENERAL:

```

////////////////////
/ \\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\ /
/ \ \ HQ, NMARNG // /
/ \ \ OFFICIAL // /
/ \\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\ /
/ TIMOTHY S. PAUL /
/ COL, GS /
/ Adjutant /
////////////////////

```

DISTRIBUTION:

Special

21

ENLISTMENT/REENLISTMENT DOCUMENT ARMED FORCES OF THE UNITED STATES				
PRIVACY ACT STATEMENT				
AUTHORITY: 5 USC 5531, 32 USC 708, 44 USC 708 and 3101, 10 USC 133, 255, 275, 504, 508, 510, 591, 572(h), 676, 837, 1207, 1071 through 1073, 1160, 1168, 1475 through 1480, 1553, 2107, 2122, 3042, 5031, 5012, 5033, 6496, and 5411; 14 USC 351 and 652; and Executive Order 9397, November 1943 (SSN)				
PRINCIPAL PURPOSE(S): To record enlistment or reenlistment into the U.S. Armed Forces. This information becomes a part of the subject's military personnel records which are used to document promotion, reassignment, training, medical support, and other personnel management actions. The purpose of soliciting the SSN is for positive identification.				
ROUTINE USE(S): This form becomes a part of the Service's Enlisted Master File and Field Personnel File. All uses of the form are internal to the relevant Service.				
DISCLOSURE: Voluntary. However, failure to furnish personal identification information may negate the enlistment/reenlistment application.				
A. ENLISTEE/REENLISTEE IDENTIFICATION DATA				
1. NAME (Last, First, Middle) BOOLEN ISIAH MATTHEW		2. SOCIAL SECURITY NUMBER [Redacted PI]		
3. HOME OF RECORD (State, City, State ZIP Code) [Redacted PI]		4. PLACE OF ENLISTMENT/REENLISTMENT (City, State) ALBUQUERQUE, NM 87102-3113		
5. DATE OF ENLISTMENT/REENLISTMENT (YYMMDD) 20061103	6. DATE OF BIRTH (YYMMDD) [Redacted PI]	7. PREV MIL SVC UPON ENL/REENLIST	YEARS	MONTHS
		A. TOTAL ACTIVE MILITARY SERVICE		
		B. TOTAL INACTIVE MILITARY SERVICE		
B. AGREEMENTS				
8. I am enlisting/reenlisting in the ARMY NATIONAL GUARD first branch of service: ARMY NATIONAL GUARD OF THE UNITED STATES this date for <u>6</u> years and <u>00</u> weeks beginning in pay grade <u>E-1</u> The additional details of my enlistment/reenlistment are in Section C and Annex(es) <u>A B K</u>				
a. FOR ENLISTMENT IN A DELAYED ENTRY/ENLISTMENT PROGRAM (DEP): I understand that I will be ordered to active duty as a Reservist unless I report to the place shown in item 4 above by first date (YYMMDD) _____ for enlistment in the Regular component of the United States first branch of service _____ for not less than _____ years and _____ weeks. My enlistment in the DEP is in a nonpay status. I understand my period of time in the DEP is NOT creditable for pay purposes upon entry into a pay status. However, I also understand that this time is counted toward fulfillment of my military service obligation or commitment. I must maintain my current qualifications and keep my recruiter informed of any changes in my physical or dependency status, moral qualifications, and mailing address.				
b. REMARKS: (If none, so state) <u>NONE</u>				
c. The agreements in this section and attached annex(es) are all the promises made to me by the Government. ANYTHING ELSE ANYONE HAS PROMISED ME IS NOT VALID AND WILL NOT BE HONORED.				
(Initials of Enlistee/Reenlistee) <u>IMB</u>				

DD FORM 4/1, JAN 2001

PREVIOUS EDITION MAY BE USED

000889

NAME OF ENLISTEE/REENLISTEE (Last, First, Middle) DOOLEY ISIAH MATTHEW		SOCIAL SECURITY NO OF ENLISTEE/REENLISTEE Redacted PII	
D. CERTIFICATION AND ACCEPTANCE			
<p>13a. My acceptance for enlistment is based on the information I have given in my application for enlistment. If any of this information is false or incorrect, this enlistment may be voided or terminated administratively by the Government or I may be tried by a Federal, civilian, or military court and, if found guilty, may be punished.</p> <p>I CERTIFY THAT I HAVE CAREFULLY READ THIS DOCUMENT. ANY QUESTIONS I HAD WERE EXPLAINED TO MY SATISFACTION. I FULLY UNDERSTAND THAT ONLY THOSE AGREEMENTS IN SECTION B OF THIS DOCUMENT OR RECORDED ON THE ATTACHED ANNEX(ES) WILL BE HONORED. ANY OTHER PROMISES OR GUARANTEES MADE TO ME BY ANYONE ARE WRITTEN BELOW: <i>(if none, "NONE" and initials)</i> <input checked="" type="checkbox"/> NONE <i>(initials of enlistee/reenlistee)</i></p>			
b. SIGNATURE OF ENLISTEE/REENLISTEE <i>X Isiah Matthew Dooley</i>		c. DATE SIGNED (YYYYMMDD) 20061103	
14. SERVICE REPRESENTATIVE CERTIFICATION			
<p>a. On behalf of the <u>UNITED STATES</u> (last branch of service) <u>ARMY NATIONAL GUARD</u>, I accept this applicant for enlistment. I have witnessed the signature in item 13a to this document. I certify that I have explained that only those agreements in Section B of this form and in the attached Annex(es) will be honored, and any other promises made by any person are not effective and will not be honored.</p>			
b. NAME (Last, First, Middle) GARCIA RAMMY MICHAEL	c. PAY GRADE E-7	d. UNIT/COMMAND NAME ALBUQUERQUE MCPS	
e. SIGNATURE <i>[Signature]</i>	f. DATE SIGNED (YYYYMMDD) 20061103	g. UNIT/COMMAND ADDRESS (City, State, ZIP Code) ALBUQUERQUE NM 87102-3113	
E. CONFIRMATION OF ENLISTMENT OR REENLISTMENT			
15. IN THE ARMED FORCES EXCEPT THE NATIONAL GUARD (ARMY OR AIR):			
<p>I, <u>ISIAH MATTHEW DOOLEY</u>, do solemnly swear (or affirm) that I will support and defend the Constitution of the United States against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same; and that I will obey the orders of the President of the United States and the orders of the officers appointed over me, according to regulations and the Uniform Code of Military Justice. So help me God.</p>			
16. IN THE NATIONAL GUARD (ARMY OR AIR):			
<p>I, <u>ISIAH MATTHEW DOOLEY</u>, do solemnly swear (or affirm) that I will support and defend the Constitution of the United States and the State of <u>NEW MEXICO</u> against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same; and that I will obey the orders of the President of the United States and the Governor of <u>NEW MEXICO</u> and the orders of the officers appointed over me, according to law and regulations. So help me God.</p>			
17. IN THE NATIONAL GUARD (ARMY OR AIR):			
<p>I do hereby acknowledge to have voluntarily enlisted/reenlisted this <u>3RD</u> day of <u>NOVEMBER</u> <u>2006</u> in the <u>NEW MEXICO</u> National Guard and as a Reserve of the United States (last branch of service) <u>ARMY</u> with membership in the <u>ARMY</u> National Guard of the United States for a period of <u>6</u> years, <u>00</u> months, <u>00</u> days, under the conditions prescribed by law, unless sooner discharged by proper authority.</p>			
18a. SIGNATURE OF ENLISTEE/REENLISTEE <i>X Isiah Matthew Dooley</i>		b. DATE SIGNED (YYYYMMDD) 20061103	
19. ENLISTMENT/REENLISTMENT OFFICER CERTIFICATION			
a. The above oath was administered, subscribed, and duly sworn to (or affirmed) before me this date			
b. NAME (Last, First, Middle) JIM MALONE	c. PAY GRADE O-3	d. UNIT/COMMAND NAME ALBUQUERQUE MCPS	
e. SIGNATURE <i>[Signature]</i>	f. DATE SIGNED (YYYYMMDD) 20061103	g. UNIT/COMMAND ADDRESS (City, State, ZIP Code) ALBUQUERQUE NM 87102-3113	

DD Form 472, JAN 2001

PREVIOUS EDITION MAY BE USED

000890

22

**ENLISTMENT/REENLISTMENT DOCUMENT
ARMED FORCES OF THE UNITED STATES**

PRIVACY ACT STATEMENT

AUTHORITY: 5 USC 3331; 32 USC 708; 44 USC 708 and 3101; 10 USC 133, 265, 275, 504, 508, 510, 591, 672(d), 678, 837, 1007, 1071 through 1087; 1168, 1169, 1475 through 1480, 1553, 2107, 2122, 3012, 5031, 8012, 8033, 8496, and 9411; 14 USC 351 and 632; and Executive Order 9397, November 1943 (SSN).

PRINCIPAL PURPOSE(S): To record enlistment or reenlistment into the U.S. Armed Forces. This information becomes a part of the subject's military personnel records which are used to document promotion, reassignment, training, medical support, and other personnel management actions. The purpose of soliciting the SSN is for positive identification.

ROUTINE USE(S): This form becomes a part of the Service's Enlisted Master File and Field Personnel File. All uses of the form are internal to the relevant Service.

DISCLOSURE: Voluntary; however, failure to furnish personal identification information may negate the enlistment/reenlistment application.

A. ENLISTEE/REENLISTEE IDENTIFICATION DATA

1. NAME (Last, First, Middle) DOOLEN, ISIAH M.		2. SOCIAL SECURITY NUMBER Redacted PII	
3. HOME OF RECORD (Street, City, State, ZIP Code) Redacted PII		4. PLACE OF ENLISTMENT/REENLISTMENT (Mil. Installation, City, State) NEW MEXICO MILITARY INSTITUTE ROSWELL, NM 88201	
5. DATE OF ENLISTMENT/ REENLISTMENT (YYYYMMDD) 20061017	6. DATE OF BIRTH (YYYYMMDD) Redacted PII	7. PREV MIL SVC UPON ENL/REENLIST	YEARS MONTHS DAYS
		a. TOTAL ACTIVE MILITARY SERVICE	0 0 0
		b. TOTAL INACTIVE MILITARY SERVICE	0 0 0

B. AGREEMENTS

8. I am enlisting/reenlisting in the United States (list branch of service) ARMY RESERVE
this date for IMD 8 years and IMD 0 weeks beginning in pay grade CADET.
The additional details of my enlistment/reenlistment are in Section C and Annex(es)

a. FOR ENLISTMENT IN A DELAYED ENTRY/ENLISTMENT PROGRAM (DEP):

I understand that I will be ordered to active duty as a Reservist unless I report to the place shown in item 4 above by (list date (YYYYMMDD)) _____ for enlistment in the Regular component of the United States (list branch of service) _____ for not less than _____ years and _____ weeks. My enlistment in the DEP is in a nonpay status. I understand that my period in the DEP is NOT creditable for pay purposes upon entry into a pay status. However, I also understand that this time is counted toward fulfillment of my military service obligation or commitment. I must maintain my current qualifications and keep my recruiter informed of any changes in my physical or dependency status, moral qualifications, and mailing address.

b. REMARKS: (if none, so state.)

AUTHORITY: AR 145-1 USAR Control Group (ROTC); DA Form 597 or DA Form 597-3 Attached as an Annex. IMD

c. The agreements in this section and attached annex(es) are all the promises made to me by the Government. ANYTHING ELSE ANYONE HAS PROMISED ME IS NOT VALID AND WILL NOT BE HONORED.

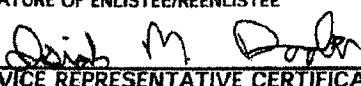
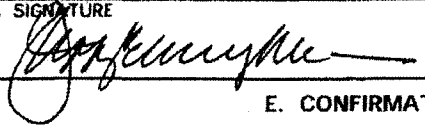


(Initials of Enlistee/Reenlistee) IMD

(Continued on reverse side.)

DD FORM 4/1, JAN 2001

PREVIOUS EDITION MAY BE USED.

000891

NAME OF ENLISTEE/REENLISTEE (Last, First, Middle) DOOLEN, ISIAH M.		SOCIAL SECURITY NO. OF ENLISTEE/REENLISTEE Redacted PII	
D. CERTIFICATION AND ACCEPTANCE			
<p>13a. My acceptance for enlistment is based on the information I have given in my application for enlistment. If any of that information is false or incorrect, this enlistment may be voided or terminated administratively by the Government or I may be tried by a Federal, civilian, or military court and, if found guilty, may be punished.</p> <p>I CERTIFY THAT I HAVE CAREFULLY READ THIS DOCUMENT. ANY QUESTIONS I HAD WERE EXPLAINED TO MY SATISFACTION. I FULLY UNDERSTAND THAT ONLY THOSE AGREEMENTS IN SECTION B OF THIS DOCUMENT OR RECORDED ON THE ATTACHED ANNEX(ES) WILL BE HONORED. ANY OTHER PROMISES OR GUARANTEES MADE TO ME BY ANYONE ARE WRITTEN BELOW: (If none, X "NONE" and initial.) <input checked="" type="checkbox"/> NONE <u>IMD</u> (Initials of enlistee/reenlistee)</p>			
b. SIGNATURE OF ENLISTEE/REENLISTEE 		c. DATE SIGNED (YYYYMMDD) 20061017	
14. SERVICE REPRESENTATIVE CERTIFICATION			
<p>a. On behalf of the United States (list branch of service) <u>ARMY RESERVE</u>, I accept this applicant for enlistment. I have witnessed the signature in item 13b to this document. I certify that I have explained that only those agreements in Section B of this form and in the attached Annex(es) will be honored, and any other promises made by any person are not effective and will not be honored.</p>			
b. NAME (Last, First, Middle) CUNNINGHAM, JEFFRY E	c. PAY GRADE 05	d. UNIT/COMMAND NAME USA ROTC, Western Region, 12th Bde, NMMI	
e. SIGNATURE 	f. DATE SIGNED (YYYYMMDD) 20061017	g. UNIT/COMMAND ADDRESS (City, State, ZIP Code) ROSWELL, NM 88201	
E. CONFIRMATION OF ENLISTMENT OR REENLISTMENT			
<p>15. IN THE ARMED FORCES EXCEPT THE NATIONAL GUARD (ARMY OR AIR): I, <u>ISIAH M. DOOLEN</u>, do solemnly swear (or affirm) that I will support and defend the Constitution of the United States against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same; and that I will obey the orders of the President of the United States and the orders of the officers appointed over me, according to regulations and the Uniform Code of Military Justice. So help me God.</p>			
<p>16. IN THE NATIONAL GUARD (ARMY OR AIR): I, _____, do solemnly swear (or affirm) that I will support and defend the Constitution of the United States and the State of _____ against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same; and that I will obey the orders of the President of the United States and the Governor of _____ and the orders of the officers appointed over me, according to law and regulations. So help me God.</p>			
<p>17. IN THE NATIONAL GUARD (ARMY OR AIR): I do hereby acknowledge to have voluntarily enlisted/reenlisted this _____ day of _____, _____ in the _____ National Guard and as a Reserve of the United States (list branch of service) _____ with membership in the _____ National Guard of the United States for a period of _____ years, _____ months, _____ days, under the conditions prescribed by law, unless sooner discharged by proper authority.</p>			
18.a. SIGNATURE OF ENLISTEE/REENLISTEE 		b. DATE SIGNED (YYYYMMDD) 20061017	
19. ENLISTMENT/REENLISTMENT OFFICER CERTIFICATION			
a. The above oath was administered, subscribed, and duly sworn to (or affirmed) before me this date.			
b. NAME (Last, First, Middle) CUNNINGHAM, JEFFRY E	c. PAY GRADE 05	d. UNIT/COMMAND NAME USA ROTC, Western Region, 12th BDE, NMMI	
e. SIGNATURE 	f. DATE SIGNED (YYYYMMDD) 20061017	g. UNIT/COMMAND ADDRESS (City, State, ZIP Code) ROSWELL, NM 88201	

DD FORM 472, JAN 2001

PREVIOUS EDITION MAY BE USED.

000892

Circle the appropriate copy designator

Copy 1

Copy 2

Copy 3

Copy 4

PERSONNEL ACTION

For use of this form, see AR 600-8-6 and DA PAM 600-8-21; the proponent agency is ODCSPER

DATA REQUIRED BY THE PRIVACY ACT OF 1974

AUTHORITY: Title 5, Section 3012; Title 10, USC, E.O. 9397.

PRINCIPAL PURPOSE: Used by soldier in accordance with DA PAM 600-8-21 when requesting a personnel action on his/her own behalf (Section III).

ROUTINE USES: To initiate the processing of a personnel action being requested by the soldier.

DISCLOSURE: Voluntary. Failure to provide social security number may result in a delay or error in processing of the request for personnel action.

1. THRU (Include ZIP Code)	2. TO (Include ZIP Code) DMPO TREASURER	3. FROM (Include ZIP Code) CADET PERS BR, USCC, USMA, WEST POINT NY
----------------------------	---	---

SECTION I - PERSONAL IDENTIFICATION

4. NAME (Last, First, MI) DOOLEN, ISIAH MATTHEW	5. GRADE OR RANK/PMOS/AOC CADET, H2, CLASS OF 2014(AUG)	6. SOCIAL SECURITY NUMBER Redaction PII
--	--	--

SECTION II - DUTY STATUS CHANGE (AR 600-8-6)

7. The above soldier's duty status is changed from LWOP ALW PENDING CONDUCT SUSPENSION SEPEARATION to
RETURN TO DUTY TO THE CLASS OF 2014(AUG) effective 0800 hours, 02 JUNE 2014

SECTION III - REQUEST FOR PERSONNEL ACTION

8. I request the following action: (Check as appropriate)

<input type="checkbox"/> Service School (Enl only)	<input type="checkbox"/> Special Forces Training/Assignment	<input type="checkbox"/> Identification Card
<input type="checkbox"/> ROTC or Reserve Component Duty	<input type="checkbox"/> On-the-job Training (Enl only)	<input type="checkbox"/> Identification Tags
<input type="checkbox"/> Volunteering For Overseas Service	<input type="checkbox"/> Reentering in Army Personnel Tests	<input type="checkbox"/> Separate Rations
<input type="checkbox"/> Hanger Training	<input type="checkbox"/> Reassignment Married Army Couples	<input type="checkbox"/> Leave - Excess/Advance/Outside CONUS
<input type="checkbox"/> Reassignment Extreme Family Problems	<input type="checkbox"/> Reclassification	<input checked="" type="checkbox"/> Change of Name/SSN/DOB
<input type="checkbox"/> Exchange Reassignment (Enl only)	<input type="checkbox"/> Officer Candidate School	<input checked="" type="checkbox"/> Other (Specify) CLYR COMPANY
<input type="checkbox"/> Airborne Training	<input type="checkbox"/> Asgmt of Pers with Exceptional Family Members	

9. SIGNATURE OF SOLDIER (When required)

10. DATE (YYYYMMDD)

SECTION IV - REMARKS (Applies to Sections II, III, V) (Continue on separate sheet)

OLD CLASS YEAR: 2013 NEW CLASS YEAR: 2014 (AUG)

OLD COMPANY: B1 NEW COMPANY: H2

SECTION V - CERTIFICATION/APPROVAL/DISAPPROVAL

11. I certify that the duty status change (Section II) or that the request for personnel action (Section III) contained herein -

☒ HAS BEEN VERIFIED
 ☐ RECOMMEND APPROVAL
 ☐ RECOMMEND DISAPPROVAL
 ☐ IS APPROVED
 ☐ IS DISAPPROVED
12. COMMANDER/AUTHORIZED REPRESENTATIVE
DIANE S. VONASEK, ADJUTANT, USCC

13. SIGNATURE

14. DATE (YYYYMMDD)

14/06/02